



King County | Office of the Executive

Executive Girmay Zahilay

Chinook Building, CNK-EX-0800
401 Fifth Avenue, Suite 800
Seattle, WA 98104-2391

July 15, 2026

The Honorable Sarah Perry
Chair, King County Council
Room 1200
C O U R T H O U S E

Dear Councilmember Perry:

This letter transmits a proposed Ordinance that would, if enacted, ratify a negotiated memorandum of agreement (MOA) by and between King County (the County) and PROTEC17 regarding the establishment of new wage for Engineering Services Manager in the Department of Natural Resources and Parks (DNRP).

This MOA covers one existing Engineering Services Manager employee who provides both engineering services and environmental science, environmental compliance and permitting functions for the Solid Waste Division within DNRP.

As part of a broader realignment within SWD, the County and PROTEC17 engaged to discuss the concerns the operational structure of engineering and environmental compliance work. Historically, these functions were consolidated under a single Engineering Services Manager. Under proposed structure, the Engineering Services Manager classification may serve as either the manager of an engineering unit or the section manager responsible for environmental science and compliance. In recognition the parties agreed to increase the pay range for the Engineering Services Manager (DNRP) classification.

This legislation authorizes a salary range increase for the Engineering Services Manager classification in the Department of Natural Resources and Parks (DNRP) that are represented by PROTEC17. The position is currently paid a Range 77 of the King County Square Table, and this legislation would increase the classification pay to Range 78 on the King County Square Table. Approval of this legislation is necessary to fully implement the negotiated MOA and ensure alignment between classification and compensation.

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The MOA was reached pursuant to good faith negotiations between the County and PROTEC17. Adoption of this proposed Ordinance, which will ratify the negotiated MOA, advances my goal of delivering better government through accountability and effective service.

A complete breakdown of the costs associated with this agreement can be found in the accompanying fiscal note, which has been reviewed by budget staff. Supplemental budget authority will not be needed.

Thank you for your consideration of this proposed Ordinance. If your staff have questions, please contact Angela Marshall, Interim Director, Executive Office Labor Relations, at 206-263-0809.

Sincerely,



for

Girmay Zahilay
King County Executive

Enclosure

cc: King County Councilmembers
 ATTN: Stephanie Cirkovich, Chief of Staff, King County Council
 Melani Hay, Clerk of the Council
Karan Gill, Deputy Executive, Office of the Executive
Jasmin Weaver, Chief of Staff, Office of the Executive
Hyeok Kim, Chief Operating Officer, Office of the Executive
Sierra Howlett Browne, Policy Director, Office of the Executive
Garrett Holbrook, Council Relations Manager, Office of the Executive
Angela Marshall, Interim Director, Executive Office Labor Relations