



# KING COUNTY

1200 King County Courthouse  
516 Third Avenue  
Seattle, WA 98104

## Signature Report

September 10, 2012

### Ordinance 17410

Proposed No. 2012-0367.1

Sponsors McDermott, Lambert, Hague and  
Patterson

1 AN ORDINANCE establishing a performance management  
2 action team to connect agency performance and budgeting  
3 to the King County Strategic Plan goals and priorities in  
4 order to enhance transparency and accountability to the  
5 public.

6 STATEMENT OF FACTS:

- 7 1. King County's citizens demand and deserve the highest level of public  
8 services and expect that their tax dollars will be wisely used to provide  
9 those services.
- 10 2. County government must continuously improve its management and  
11 accountability so citizens receive maximum value for their tax dollars.
- 12 3. Article 2 of the King County Charter establishes the metropolitan King  
13 County council as the policy body with all legislative powers of the  
14 county.
- 15 4. In 2008, the metropolitan King County council adopted Ordinance  
16 16202, which created a countywide performance and accountability  
17 system to promote a culture of accountability within King County  
18 government.

19           5. In 2010, the metropolitan King County council adopted Ordinance  
20           16897 approving the King County Strategic Plan, 2010-2014, which  
21           establishes the broad policy and management framework to unify and  
22           inform decision making across all branches of King County government.

23           6. The council and executive have found that the adopted performance  
24           management and accountability system has not been fully realized through  
25           the translation of the broad goals of the King County Strategic Plan to  
26           agency-level and cross-agency operational planning, implementation and  
27           evaluation.

28           7. The executive is testing and evaluating a number of initiatives based on  
29           the King County performance management and accountability system and  
30           the King County Strategic Plan to improve the efficiency, effectiveness,  
31           equity and accountability of county government operations in a time of  
32           limited resources. These initiatives include goal teams, line of business  
33           planning, product-based planning, and Automated Business  
34           Transformation performance management system proof of concept testing.

35           8. For countywide performance management and accountability efforts to  
36           succeed over the long term, agency operational and budgeting processes  
37           must be connected to the long-term goals and priorities in the King County  
38           performance and accountability system and the King County Strategic  
39           Plan, and a system must be put into place to continuously evaluate and  
40           improve on these efforts.

41           BE IT ORDAINED BY THE COUNCIL OF KING COUNTY:

42           SECTION 1. A. A performance management action team shall be established to  
43 review and make recommendations to the council regarding connecting agency  
44 operational and budgeting processes to the King County performance management and  
45 accountability system and the King County Strategic Plan's goals and priorities.

46           B. The performance management action team shall consist of three  
47 members of the council, as designated by the chair of the council, and the  
48 executive as follows:

49           1. The chair of the council, who will serve as chair of the performance  
50 management action team;

51           2. The chair of the council's budget and fiscal management committee or  
52 its successor;

53           3. The chair of the council's committee of the whole; and

54           4. The executive.

55           C. The performance management action team shall be supported by an  
56 interbranch working group consisting of:

57           1. Up to six staff designated by the executive;

58           2. Up to six staff designated by the chair of the council; and

59           3. The auditor.

60           D. The performance management action team shall submit a report with  
61 recommendations to the metropolitan King County council by April 30, 2013, in  
62 the form of a paper and electronic copy filed with the clerk of the council, who  
63 shall distribute electronic copies to all councilmembers. The report shall include:

64           1. As informed by the interbranch working group and a best practices  
65 memorandum from the auditor, a review of planning models that can be used to connect  
66 the goals and priorities of the King County performance and accountability system and  
67 the King County Strategic Plan to agency operational and budgeting processes, to  
68 evaluate outcomes, and to define how accountability will be achieved;

69           2. A recommendation of one to two models for further review and  
70 implementation, including a description of the schedule, structure and staffing for the  
71 proposed model or models during 2013 and 2014; and

72

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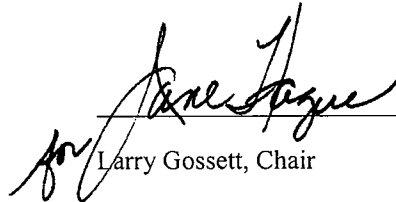
74 3. Code revisions and any other legislation needed to implement the new performance  
75 management model.

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Ordinance 17410 was introduced on 9/4/2012 and passed by the Metropolitan King  
County Council on 9/10/2012, by the following vote:

Yes: 7 - Mr. Phillips, Mr. von Reichbauer, Ms. Hague, Ms. Patterson,  
Ms. Lambert, Mr. Ferguson and Mr. Dunn  
No: 0  
Excused: 2 - Mr. Gossett and Mr. McDermott

KING COUNTY COUNCIL  
KING COUNTY, WASHINGTON

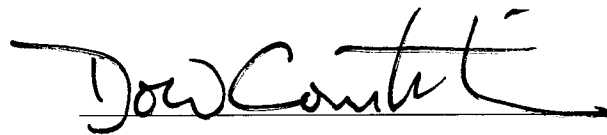
  
for Larry Gossett, Chair

ATTEST:

  
Anne Noris, Clerk of the Council

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APPROVED this 21 day of SEPTEMBER 2012.

  
Dow Constantine, County Executive

Attachments: None