



King County

Dow Constantine

King County Executive

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July 26, 2022

The Honorable Claudia Balducci
Chair, King County Council
Room 1200
C O U R T H O U S E

Dear Councilmember Balducci:

In October 2021, King County reached a tentative Coalition Labor Agreement (CLA) with the King County Coalition of Unions representing approximately 6,600 King County employees. The CLA further builds upon the protections and efficiencies established in King County's 2018 Master Labor Agreement by standardizing additional common benefits and practices for employees.

I am pleased to transmit to you a proposed Ordinance that will, if enacted, bring the King County Code into alignment with the benefits and practices of the CLA. This proposed Ordinance supports improvements in efficiency and productivity for the County by extending the benefits and practices in the CLA to our non-represented employees. The CLA is transmitted to the King County Council simultaneously with this proposed Ordinance.

The range of proposed changes include items such as updates to the County's donated leave program to align with federal tax requirements and establishing a new emergency donated leave fund for County employees.

Standardization between the CLA and the King County Code supports the King County Strategic Plan goal of efficient, accountable regional and local government. Furthermore, standardizing employee benefits and practices is in our employees' best interests and is foundational to the Equity and Social Justice Strategic Plan.

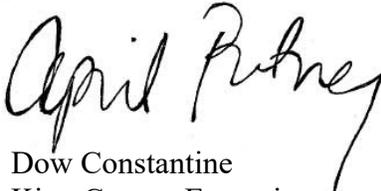
The Honorable Claudia Balducci

July 26, 2022

Page 2

Thank you for your consideration of this proposed Ordinance. If you have any questions, please contact Denise R. Pruitt, Department of Human Resources Chief of Policy & Legislation, at 206-477-3230.

Sincerely,

 for

Dow Constantine
King County Executive

Enclosure

cc: King County Councilmembers
 ATTN: Stephanie Cirkovich, Chief of Staff
 Melani Pedroza, Clerk of the Council
Shannon Braddock, Chief of Staff, Office of the Executive
Karan Gill, Deputy Chief of Staff, Office of the Executive
Mina Hashemi, Council Relations Director, Office of the Executive
Dwight Dively, Director, Office of Performance, Strategy and Budget
Whitney Abrams, Chief People Officer, Office of the Executive
Jay Osborne, Director, Department of Human Resources
Denise R. Pruitt, Chief of Policy & Legislation, Department of Human Resources