



King County

**CONFIRMATION PACKET
FOR
LORINDA YOUNGCOURT
KING COUNTY PUBLIC DEFENDER**

TABLE OF CONTENTS

Section A

Letter from Executive Dow Constantine to King County Chair Larry Phillips to
Announce Appointment
Copy of Confirmation Motion
News Release on Appointment
Letters in Support of Appointment

Section B

Letter from Executive Dow Constantine appointing Lorinda Youngcourt to the
position of King County Public Defender
Letter from Lorinda Youngcourt to King County Chair Larry Phillips to
Acknowledge Willingness to Comply with County Code Provisions
Resume

Section C

Background Check Authorization
Law Enforcement Background Investigation Report
Financial Public Disclosure Form

Section D

Department Organizational Chart
Position Description

SECTION A

- Letter from Executive Dow Constantine to King County Council Chair Larry Phillips to Announce Appointment
- Copy of Confirmation Motion
- News Release on Appointment
- Letters in Support of Appointment

December 16, 2014

The Honorable Larry Phillips
Chair, King County Council
Room 1200
COURTHOUSE

Dear Councilmember Phillips:

I am pleased to notify you that under the process set forth in King County Code Section 2.60.026(B), I have appointed Lorinda Youngcourt effective January 19, 2015, as the County Public Defender and Director of the King County Department of Public Defense. Additionally, I am transmitting a motion for Council's consideration to approve Ms. Youngcourt's appointment. A confirmation packet will be transmitted to the Council shortly.

Using the process designed by the Council, we conducted a nationwide search with the aid of Karras Consulting and the eleven members of the Public Defense Advisory Board for the position that will lead the new organizational structure approved by voters in 2013. The Board sought input from stakeholders, including public defenders and the union that represents our staff, the Service Employees International Union, about the attributes and competencies critical for the leader of the new organization to possess. I made my selection from the names forwarded to me from the Board.

Ms. Youngcourt has a deep commitment to indigent defense, and proven skills and expertise in protecting the rights of the accused as guaranteed under the Constitution. Ms. Youngcourt's national reputation for upholding the highest traditions of public defense in King County aligns well with the County's strategic goal of providing service excellence and accessible justice systems for all.

Ms. Youngcourt received her law degree from Indiana University School of Law and has extensive experience in defending clients facing the death penalty in both state and federal courts. She is a nationally recognized leader through her work with the National Association of Public Defenders and the National Association of Criminal Defense Lawyers. She currently chairs the Indiana Public Defender Council, a statutory agency that provides support services to the state's 1,300 public defenders and statewide leadership on issues of criminal justice. Ms. Youngcourt is currently the Chief Public Defender for the Lawrence

The Honorable Larry Phillips
December 16, 2014
Page 2

County Public Defender Agency in Bedford, Indiana, where she created a new office of indigent defense services, replacing an antiquated and inadequate system.

It is my great pleasure to request the confirmation of Ms. Lorinda Youngcourt as the County Public Defender and Director of the King County Department of Public Defense.

Sincerely,

Dow Constantine
King County Executive

Enclosure

cc: King County Councilmembers
 ATTN: Carolyn Busch, Chief of Staff
 Anne Noris, Clerk of the Council
 Marc Boman, Chair, Public Defense Advisory Board
 Carrie S. Cihak, Chief of Policy Development, King County Executive Office
 Dwight Dively, Director, Office of Performance, Strategy and Budget
 Caroline Whalen, County Administrative Officer, Department of Executive
 Services (DES)
 Nancy Buonanno Grennan, Director, Human Resources Division, DES
 Lorinda Youngcourt, County Public Defender Designee

Date Created:	December 10, 2014
Drafted by:	Nancy Buonanno Grennan, Human Resources Director, DES, 477-3274
Sponsors:	
	None

1 ..title

2 A MOTION confirming the executive's
3 appointment of Lorinda Youngcourt as county
4 public defender.

5 ..body

6 BE IT MOVED by the Council of King County:

7 The county executive's appointment of Lorinda Youngcourt as the King County
8 public defender is hereby confirmed.



News

King County Executive
Dow Constantine

Executive names Lorinda Youngcourt as King County's first Public Defender

December 8, 2014

Summary

Lorinda Youngcourt has extensive experience in defending clients facing the death penalty in both state and federal courts. She is currently the Chief Public Defender for Lawrence County, Ind., and was named by Executive Constantine as King County's first Public Defender.

Story

Following a national search, King County Executive Dow Constantine accepted the recommendation of a public defense advisory board and named Lorinda Youngcourt as King County's first Public Defender under a new organizational structure approved by voters. Youngcourt was the Chief Public Defender for Lawrence County, Ind.

"Lorinda has a deep commitment to indigent defense, with the skills and expertise to protect the rights of the accused as guaranteed under the Constitution," said Executive Constantine. "With the amount of change brought about by a high court ruling and class-action settlement, she brings a national reputation for excellence to the task of leading our department and upholding the highest traditions of public defense in King County."

Under a process spelled out in the County Code, the 11-member King County Public Defense Advisory Board submitted the names of candidates to the County Executive. Advisory Board Chair Marc Boman said his group looks forward to working with Youngcourt.

"Ms. Youngcourt was one of the names we submitted and we are pleased to welcome her as the new director," said Boman. "She brings to the position more than 25 years of experience in criminal defense, as well as experience building and leading a new county-level public defender agency."

Youngcourt received her law degree from Indiana University School of Law and has extensive experience in defending clients facing the death penalty in both state and federal courts, and is a leader on the national level through the National Association of Public Defenders and the National Association of Criminal Defense Lawyers.

Youngcourt chairs the Indiana Public Defender Council, a statutory agency that provides support services to the state's 1,300 public defenders and statewide leadership on issues of criminal justice. She is currently the Chief Public Defender for the Lawrence County Public Defender Agency in Bedford, Ind., where she created a new office of indigent defense services to replace an antiquated system where underpaid private attorneys were hired and fired by local judges.

"I'm deeply honored for the opportunity to bring my strong values and experience to King County's public defense system," said Youngcourt. "King County is known throughout the country for its committed staff, strong advocacy, and client-centered approach. I look forward to working with the staff, the advisory board, the Executive, and the County Council in taking public defense to the next level in King County."

Youngcourt succeeds interim Public Defender David Chapman, who did not seek the permanent position.

"Dave's vision, steady leadership, and skillful management helped us all make the transition to this new model for delivering services to the public," said Executive Constantine. "Dave set a strong foundation for the future of public defense in King County. He leaves a lasting legacy, and he has my eternal gratitude."

Youngcourt begins her new position on January 20, 2015. Her appointment is subject to confirmation by the King County Council.

About the Department of Public Defense

The King County Department of Public Defense provides legal services to approximately 15,000 indigent clients a year who face felony or misdemeanor charges, civil commitment proceedings, dependency proceedings and other criminal or civil issues. The department's social workers, investigators, paralegals and other staff also provide client support and advocacy.

Public defense services in the County were historically contracted out to four nonprofit agencies, a system that changed after a class-action lawsuit resulted in a state Supreme Court ruling that found the nonprofits were "arms and agencies" of the County. The



Metropolitan King County Council created the new Department of Public Defense in May 2013, and on July 1, 2013, the 350 employees at the four nonprofits became county employees.

In November 2013, voters approved an amendment to the King County Charter making the new department a permanent part of County government, establishing the position of chief Public Defender to direct the department, and creating a Public Defense Advisory Board to advise the department, review its proposed budget, issue an annual report on the state of the county's public defense system, and forward candidates for the position of Public Defender whenever it becomes vacant.



King County Executive
Dow Constantine



Read the Executive's [biography](#).

Last Updated December 8, 2014

KING COUNTY PUBLIC DEFENSE ADVISORY BOARD

January 15, 2015

Metropolitan King County Council
King County Courthouse
516 Third Avenue, Room 1200
Seattle, WA 98104

Re: Lorinda Meier Youngcourt

Dear Council Members:

On behalf of the King County Public Defense Advisory Board, I write to support confirmation of Lorinda Meier Youngcourt as King County Public Defender.

Ms. Youngcourt's experience, record of accomplishment, personal attributes and commitment to public defense make her highly qualified to lead the Department. In addition to more than 25 years of experience in criminal defense, she brings a proven ability to create, build and lead a county-level public defense system at a time when King County is transitioning from a contract-based system to an in-house system.

As Chief Public Defender of the Lawrence County Public Defender Agency, Ms. Youngcourt was responsible for budgeting, personnel issues, and government liaison activities, as well as managing the office to meet the American Bar Association Principles for a Public Defense Delivery System, the same principles to which King County is committed. Until her recent appointment, she chaired the Indiana Public Defender Council, a state agency providing support services to public defenders and the state legislature on criminal justice issues.

Ms. Youngcourt brings to King County extensive experience in training and education, as well as in the creation of a case-management system for public defenders at a time when these issues are important priorities for the new Department of Public Defense.

Ms. Youngcourt is well-qualified to provide the leadership, management and dedication to clients required for success as Public Defender. The Board urges confirmation of her appointment.

Very truly yours,



Marc A. Boman, Chair
King County Public Defense Advisory Board



MARION SUPERIOR COURT

Criminal Division Seven

DAVID E. COOK, JUDGE

200 EAST WASHINGTON STREET • E-607 CITY COUNTY BUILDING
INDIANAPOLIS, INDIANA 46204-3807

(317) 327-4777 • FAX (317) 327-4786

December 30, 2014

Metropolitan King County Council

516 Third Avenue, Room 1200

Seattle, WA 98104

Re: Confirmation of Lorinda Youngcourt as Chief Public Defender

Dear Council Members:

My name is David Cook and I am presently presiding judge of Marion Superior Court Criminal Division 7. I write in support of Lorinda Youngcourt's nomination and conformation as Chief Public Defender.

Prior to assuming my present position on the Marion County Superior Court criminal bench I was the Chief Public Defender for Marion County for 13 years (1995 – 2008). During my tenure as Chief Public Defender and as a member of the board of directors for the Indiana Public Defender Council, I worked closely with Lorinda on many indigent defense issues including training, coordination of and presentation of relevant indigent defense legislation to the Indiana General Assembly and, of course, local and state funding for indigent defense. I believe you have made an excellent selection for many reasons the most important of which I outline below.

First, Lorinda understands the need to establish herself as a trusted member of the legal community. During her tenure as Chief Public Defender, she demonstrated she can represent the interests of her department and be a resource and trusted member of the governmental team providing crucial services to the county. Lorinda is accomplished at being able to frame professional needs in the language that her authority source finds valuable. She is a truth teller and can be trusted and relied upon to supply crucial information to assist government leaders in making wise and informed decision about funding.


Second, Lorinda is an accomplished consensus builder. She understands it is critical to work together with all of the actors in the system. Positive movements for governmental departments happen, most often, in increments and never in a vacuum. She possesses the

Second, Lorinda is an accomplished consensus builder. She understands it is critical to work together with all of the actors in the system. Positive movements for governmental departments happen, most often, in increments and never in a vacuum. She possesses the ability to see her duties in light of the other major actors in the system and understand the importance of how they can and should work together to provide better government

Third, it is important that the leader demonstrate commitment to the client base. Lorinda is a passionate and dedicated criminal defense attorney. She has excellent trial skills and is recognized in the Indiana legal community as an extremely able and competent attorney. My experience in leading attorneys convinced me that they are most responsive to the leader who has done what they do and demonstrated a level of competence that demands respect. Lorinda's experience as a major felony and death penalty qualified defense attorney will give her the respect she will need to lead the legal community.

Finally, Lorinda understands the need for fiscal responsibility. She knows and appreciates that when the local and state government leaders direct scarce and limited resources in one direction it is directing away from another government need. She has demonstrated fiscal accountability and responsibility.

I without hesitation or reservation recommend favorable action Lorinda Youngcourt's nomination. As of January 5, 2015 I have accepted a gubernatorial appointment as Director in the Indiana Alcohol and Tabaco Commission and will be leaving the bench. I do not have all of the new contact information. You may contact me at my private email dcook127@aol.com or my cell phone 317-363-7044.



David Cook, Judge

Marion Superior Criminal Division 7

STATE OF INDIANA
LAWRENCE
SUPERIOR COURT I
81st Judicial Circuit

MICHAEL A. ROBBINS
JUDGE



COURTHOUSE PLAZA - LOWER LEVEL
918 16TH STREET, SUITE 300
BEDFORD, IN 47421
(812) 275-3124

December 22, 2014

Metropolitan King County Council
516 Third Avenue, Room 1200
Seattle, WA 98104

To Whom It May Concern:

I am writing to provide my support of Lorinda Youngcourt for the position of Chief Public Defender of your public defender system. Ms. Youngcourt has been the Chief Public Defender here in Lawrence County, Indiana, since the inception of our public defender office.

I am judge of Lawrence Superior Court I. This court has jurisdiction of two-thirds of all felony cases in Lawrence County, and all non-traffic and non-alcohol misdemeanors. Also, this court has exclusive jurisdiction of all battery and domestic battery cases.

I point out the jurisdiction specifics to emphasize that I work with Ms. Youngcourt extensively. I have great admiration for Lorinda's work here. She is not only a very good attorney, but has proven to be a really good administrator.

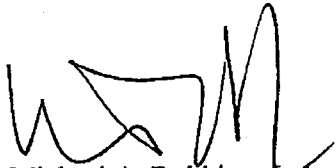
It is not easy to take a new organization, government or private, from its inception and build it into the very effective entity that we have with the Lawrence County Public Defender's office. She has managed her personnel effectively, and she's managed her budget efficiently, and yet provided good, efficient service to the local criminal justice system.

And all the while, in an ADVERSARIAL system, has worked with all components and all persons very collegially, without ever diminishing her client's interest. Here's the greatest compliment I can give to any professional: efficient, effective AND ethical.

She has been a great asset to this county while she's been here, and will be a great loss. She will be a great asset to your county and your criminal justice system.

Frankly and finally, in the 40+ years I've been involved in the legal and criminal justice system, I've encountered very few individuals with the skill set of Ms. Youngcourt.

You have made a very wise choice!

A handwritten signature in black ink, appearing to read 'M.A. Robbins', with a stylized, cursive script.

Michael A. Robbins, Judge
Lawrence Superior Court I

Transmitted by email to Gail Stone, Gail.Stone@kingcounty.gov



Michelle L. Woodward
Prosecuting Attorney

Jody E. Donaldson
Chief Deputy Prosecuting Attorney

Office of the Prosecuting Attorney
81st JUDICIAL CIRCUIT
LAWRENCE COUNTY, INDIANA

918 16th Street, Suite 500
Bedford, Indiana 47421
Telephone (812) 275-4439
FAX (812) 277-2032

January 12, 2015

County Executive Dow Constantine
Metropolitan King County Council
516 Third Avenue, Room 1200
Seattle, Washington 98104

RE: Ms. Lorinda Youngcourt

Dear Executive Constantine:

It is my pleasure to write this letter in support of Ms. Lorinda Youngcourt as the Chief Public Defender for your county's Department of Public Defense. Several years ago, prompted by a jail overcrowding problem, the key stakeholders in our criminal justice system came together and explored areas for improvement within our system. One such area was indigent defense. Out of those efforts, the Lawrence County Public Defender Agency was created. Ms. Youngcourt was instrumental in the creation of that agency. Under her leadership, Ms. Youngcourt was able to create an agency that was focused on client-centered representation. Upon the agency's creation, she and I began working together extensively, she as the Chief Public Defender in our county, and myself as the elected Prosecuting Attorney.

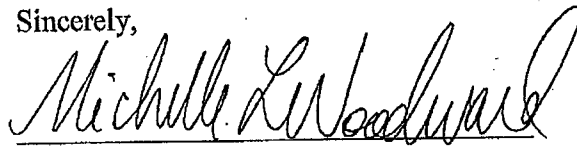
Ms. Youngcourt and I were able to work together to implement many changes in the criminal process that resulted in financial savings to the county and cases moving more efficiently through the system. I credit Ms. Youngcourt for many of those changes because nearly all of the ideas were hers. Ms. Youngcourt was innovative and a leader within her agency and within the criminal justice system. I witnessed her put into place many practices and procedures within her office that contributed to our jail overcrowding problem being remedied.

Although we each served different roles in the system, roles that were often adversarial, Ms. Youngcourt was very easy to work with and I thoroughly enjoyed working with her. I also observed that she was able to work well with other stakeholders in the criminal justice system. I admired her ability to effectively advocate for the needs

of her agency. Ms. Youngcourt was well respected by everyone involved in our local criminal justice system and statewide. Lawrence County's loss of Ms. Youngcourt as Chief Public Defender will be your county's gain.

Ms. Youngcourt would be an asset to your agency and I absolutely recommend her for this position. Thank you for the opportunity to provide input into your decision.

Sincerely,

A handwritten signature in cursive script that reads "Michelle L. Woodward". The signature is written in black ink and is positioned above the typed name.

Michelle L. Woodward,
Lawrence County Prosecuting Attorney

Metropolitan King County Council
516 Third Ave., Room 1200
Seattle, WA 98104

12/22/14

Dear Council,

It is my honor to submit this letter of recommendation on behalf of Lorinda Youngcourt. I chair the Lawrence County Public Defender Board. I have served on this board since its creation.

As a "charter" member of the Public Defender Board I have seen firsthand Lorinda's ability to create, manage and sustain a newly created Public Defender Office. An office desperately needed in our county – Lorinda has done an admirable job of developing this office.

In this role she has had to work with a number of stakeholders including – local county council members, state entities and their representatives, local judges, lawyers, law enforcement and media. Lorinda had done an outstanding job of working with all parties. She has excellent communication skills including public speaking and interpersonal skills.

As a board member I have appreciated her sense of fiscal responsibility. She has been frugal and yet effective with the dollars appropriated.

Most importantly Lorinda has always had clients served as a primary focus. She is dedicated to client centered representation. She has been careful in interviewing and hiring staff with the same dedication. In addition she has taken an active role in community coalitions to address issues that impact the clients served. For example she has been an active member of the Lawrence County Domestic Violence Coalition.

Again – it is my honor to provide this letter of recommendation. Please feel free to contact me if I can provide any additional information.

Sincerely,

Linda Kay Henderson
Chairperson
Lawrence County Public

COMMENTARY

Youngcourt merits many kudos

Near the conclusion of 2010, the Lawrence County Council faced a financial fiasco. Law-

rence, like so many other cash-strapped counties across the state, was struggling to comply with federal laws regarding the employment and subsequent payment of public defenders. The budget for defender dollars had been depleted and many cases remained on the log. Attorneys were overworked and maxed out on case loads.

YOUNGCOURT

Enter attorney Lorinda Youngcourt. She lobbied for a bold and novel solution, a plan to establish a public defender agency, which would be supported via state funds. Youngcourt argued her case to county leaders, and

the commissioners and council members opted to support the experiment. The results, by all accounts, have been resplendent.

So, it was with great chagrin county leaders bade farewell to Youngcourt earlier this week. She has accepted a similar job on the West Coast. "I want to thank the county, the commissioners and all of Lawrence County for taking the chance to allow us to create this public defender office," Youngcourt said. "It has turned out to be quite cost-effective and proven itself to be a transparent way for citizens to see where the tax dollars are being spent on the public defense portion of criminal justice."

Veteran council member Gene McCracken worked closely with Youngcourt on the new agency and also on other improvements to the criminal justice system. "Lorinda has worked hard as our chief public defender

closely monitored both Youngcourt and her groundbreaking program. "Lorinda has provided amazing leadership and vision in establishing the public defenders office," she said. "We are going to miss her leadership and contribution to our community."

Michael Robbins, judge of Lawrence Superior Court I, concurred. He, too, has witnessed first-hand the value of Youngcourt's vision. "I have great admiration for Lorinda's work here," he said. "She is not only a very good attorney, but has proven to be a really good administrator."

"It is not easy to take a new organization, government or private, from its inception and build it into the very effective entity that we have with the public defenders office. She has managed her personnel effectively, she's managed her budget efficiently, and yet provided good, efficient service to the



Bob Bridge
FM COLUMNIST

and in doing so has earned the respect of all the people she worked with on a daily basis," he said. "She helped set up and start the public defender program for the county. By doing this she has continually saved the taxpayers significant money each year.

"With this program in effect the county gets reimbursed 40 percent of expenses incurred by the department. In the past, the county bore the entire cost."

Linda Henderson serves as chairman of the agency's board of directors. She has

"I want to thank the county, the commissioners and all of Lawrence County for taking the chance to allow us to create this public defender office."

LORINDA YOUNGCOURT, attorney

local criminal justice system. Not only did Youngcourt exhibit creativity, she showcased flexibility as well.

"In an adversarial system, Lorinda has worked with all components and all persons very collegially, without ever diminishing her client's interest," Robbins noted. "Here's the greatest compliment I can give to any professional: efficient, effective and ethical."

"Lorinda has been a great asset to this county. Her departure will be a great loss."

SECTION B

- Letter from Executive Dow Constantine appointing Lorinda Youngcourt to the position of King County Public Defender
- Letter from Lorinda Youngcourt to King County Chair Larry Phillips to Acknowledge Willingness to Comply with County Code Provisions
- Resume



King County

Dow Constantine
King County Executive
401 Fifth Avenue, Suite 800
Seattle, WA 98104-1818
206-263-9600 Fax 206-296-0194
TTY Relay: 711
www.kingcounty.gov

December 5, 2014

Lorinda Meier Youngcourt
1773 Huron Williams Road
Mitchell, Indiana 47446

Dear Ms. Youngcourt:

Congratulations and welcome to King County! We are excited you have chosen to work with us and look forward to your contributions to public defense in King County. This letter is to confirm our offer and your acceptance of the position of County Public Defender effective January 19, 2015. Your appointment is subject to confirmation by the Metropolitan King County Council, and runs through December 31, 2018. Under the King County Code section 2.60.026 (D), the term for the County Public Defender shall end at the same time as the term of County Prosecuting Attorney, but you may be reappointed to additional four-year terms, again subject to confirmation by the county council.

Your work location is in the county's Chinook building, located at 401 Fifth Ave, Suite 213. You will report to Rhonda Berry, Chief of Operations. The position of County Public Defender's salary is set equal to the County Prosecuting Attorney. The 2015 annual salary for that position is \$191,484.28.

King County values our diverse and vibrant community and acts to preserve our environment. We strive to provide equity and opportunity for the residents we serve as well as our own employees through our Equity and Social Justice efforts. Finally, we seek to be the best run government in the nation. The office of County Public Defender and the work of the talented and dedicated staff of your department uphold a right guaranteed under the Constitution; the County's commitment goes beyond that. We have a well-deserved national reputation for how we deliver outstanding public defense services by helping clients address the underlying issues that bring them into the criminal justice system in the first place. Your skills, abilities, and leadership competencies will help us in uniting the department and our county team to provide the best representation and outcomes for public defense clients so we

can do even more.

You are eligible for the County's comprehensive health care benefits, which currently includes full-family medical coverage with no premium share. As part of our award-winning, nationally recognized program, the County asks each of its employees to take initiative to improve their health by actively engaging in one of the several healthy action programs it offers county employees each year. The County participates in the state's Public Retirement System and our Human Resources Director will provide you additional information on that benefit, as well as our leaves, deferred compensation program, moving expenses reimbursement and other benefits associated with county employment.

The County also offers a robust employee development and learning program so employees can maintain and enhance their skills. Every day, we are seeking to improve our skills, our programs, and the way we do business in order to ensure that we can meet our residents' service needs both now and in the future.

We look forward to you joining our team. You will be a great asset to the county and the challenges we face. Again, thank you for choosing King County!

Sincerely,

A handwritten signature in black ink that reads "Dow Constantine". The signature is fluid and cursive, with a long horizontal stroke at the end.

Dow Constantine
King County Executive

cc: Fred Jarrett, Deputy County Executive, King County Executive's Office (KCEO)
Rhonda Berry, Chief of Operations, KCEO
Marc Boman, Chair of Public Defense Advisory Board
Nancy Buonanno Grennan, Director, Human Resources Division
Personnel File

December 31, 2014

The Honorable Larry Phillips
Chair, King County Council
Room 1200
COURTHOUSE

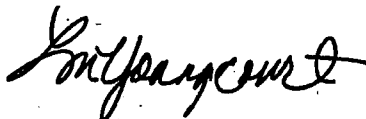
RE: Acknowledgement to Comply with County Code Provisions

Dear Councilmember Phillips:

I am pleased to accept the King County Executive's appointment to the position of King County Public Defender. Pursuant to King County Code Section 2.16.110(E) (5), please accept this letter as my acknowledgement that the Council's confirmation process may require the submittal of information relating to my background and expertise.

I look forward to receiving the Council's consideration for confirmation.

Sincerely,



Lorinda Youngcourt
Director Designee

cc: King County Councilmembers

Curriculum Vitae
Lorinda Meier Youngcourt

EDUCATION

J.D. - Indiana University School of Law, Indiana University-Purdue University at Indianapolis (now McKinney School of Law) 1988

B.A. in Criminal Justice – Indiana University, Bloomington 1985

ATTORNEY POSITIONS

Chief Public Defender, Lawrence County Public Defender Agency – 2010 – Present
Created the current system for the provision of indigent representation for Lawrence County, Indiana. Staff of six attorneys, three legal assistants, and internship programs through Maurer School of Law, IU School of Criminal Justice, and IU School of Social Work.

Owner, Youngcourt Law Office, Huron, IN – Criminal defense services with a primary focus on capital litigation. Represented capital defendants in various counties across Indiana, and in the federal courts of the Seventh Circuit. Served as a Special Public Defender appointed on a case-by-case basis. 2000-2010

Partner, Evans, Dowling & Youngcourt, Indianapolis, IN – Criminal defense services with a primary focus on capital litigation in Marion and surrounding counties. 1992-2000

Part-time contractual public defender, Marion County Public Defender Agency, Indianapolis, IN – Defended major felony charged defendants. 1993-1999

Deputy Public Defender, Capital Unit, State Public Defenders Office, Indianapolis, IN – litigated post-conviction petitions on behalf of death sentenced clients on Indiana's death row. Served as capital litigation supervisor 1991-1992. 1988-1992

TEACHING EXPERIENCE

Adjunct Instructor, Indiana University School of Criminal Justice 2014 – Present

Faculty, Indiana Trial Practice Institute 2000 – Present

Faculty, National Criminal Defense College, Mercer Law School, Macon, GA 2002 – Present

Faculty, Litigation Persuasion Institute, Kentucky Department of Public Advocacy	2005 – Present
Faculty, Darrow Death Penalty College, DePaul University College of Law, Chicago, IL	2009-2010

LEGAL RELATED SERVICE WORK

Board of Directors, Indiana Public Defender Council. Chair of the Board	2001 – Present
National Association of Public Defenders. Active with training committee and serving on subcommittee for Train the Trainers and Leadership Workgroup	2013 – Present
National Association of Criminal Defense Lawyers. Member of the National Right to Counsel Working Group.	2014 – Present
Indiana Judicial Center Committee for Indiana’s Probation Incentives and Sanctions Project	2013 – Present
Lawrence County Superior Court One and Two Problem Solving Courts, Defense representative to the Board. Actively involved in the creation of the first Domestic Violence Problem Court in Indiana.	2009 – Present
Lawrence County Community Corrections Board of Directors	2009 – Present

CAPITAL LITIGATION EXPERIENCE

<u><i>James Harris v. State</i></u> , Marion Superior Court, Criminal Division, Indiana Post-conviction relief litigation – death sentence modified to 160 years (co-counsel to R. Long-Sharp)	1992
<u><i>Herbert Underwood v. State</i></u> , Marion Superior Court, Criminal Division, Indiana Post-conviction relief litigation – convictions and death sentence vacated (lead counsel)	1995
2 nd trial – acquitted of intentional murder, hung jury on other counts (co-counsel to B. Westerfeld)	1996
3 rd trial – convicted of felony murder, sentenced to 60 years (co-counsel B. Westerfeld)	1996
<u><i>Marvin Bieghler v. State</i></u> , Howard Superior Court, Indiana Post-conviction relief litigation – conviction and sentence affirmed (lead counsel)	1995
Appeal from post-conviction – affirmed (lead counsel)	1997
Habeas Corpus – conviction and sentence affirmed (co-counsel to B. Westerfeld)	2003
Appeal from habeas corpus (co-counsel to B. Westerfeld)	2004
Clemency – denied, execution	2006

<u>William Minnick v. State</u> , Clay Circuit Court, Indiana	
Post-conviction relief litigation – conviction and sentence affirmed (co-counsel to K. McGoff)	1995
Appeal from post-conviction relief – affirmed (co-counsel to K. McGoff)	1999
<u>Gary Burris v. State</u> , Indiana Parole Board	1997
Clemency petition and hearing – denied; stay granted by the 7 th Circuit	1997
<u>Gerald Bivins v. State</u> , Boone Superior Court, Indiana	
Post-conviction relief litigation – conviction & sentence affirmed (lead counsel)	1997
Appeal from post-conviction – affirmed (lead counsel)	2001
<u>State v. Richard Moore</u> , Marion County Superior Court	
Capital sentence trial phase – death sentence (co-counsel to E. Koselke)	2000
Direct appeal of death sentence (lead counsel)	2003
<u>State v. Kelly Holland</u> , Harrison Superior Court, Indiana	2001
Trial – negotiated settlement to life without parole (lead counsel)	
<u>State v. Jeffrey Whipps</u> , Knox Circuit Court, Indiana	2002
Trial – negotiated settlement to dismiss death penalty request and sentence to 40 years (lead counsel)	
<u>Darryl Johnson v. U.S.</u> , Northern District of Illinois	2011
Habeas Corpus – death sentence vacated leaving a sentence of life without parole (lead counsel)	
<u>Roy Lee Ward v. State</u> , Spencer Circuit Court, Indiana	
Direct appeal – conviction and death sentence reversed (lead counsel)	2004
2 nd Trial – plead guilty to murder, sentenced by jury to death (lead counsel)	2007
Direct appeal – affirmed	2009
<u>State v. Kerry Wilson</u> , Floyd Superior Court, Indiana	2005
Trial – negotiated settlement to life without parole (co-counsel to J.P. Biggs)	
<u>Norman Timberlake v. Davis/Buss</u> , U.S. District Court of Indiana 7 th Circuit US Court of Appeals	
Habeas Corpus – conviction and sentence affirmed (co-counsel to B. Westerfeld)	2006
Clemency Petition – denied; stay granted by 7 th Circuit.	2007
<u>State v. Desmond Turner</u> , Marion Superior Court, Criminal Division, Indiana	2009
Trial – negotiated dismissal of death request, finding of guilt at bench trial,	

sentenced to life without parole

State v. James Harrison, Posey Circuit Court, Indiana 2008
2nd Trial – negotiated settlement to life without parole (lead counsel).

PRESENTATIONS at SEMINARS & TRAINING OTHER THAN TRIAL SKILLS

Indiana Civil Liberties Union, <i>Sexual Orientation and the Law</i>	12/1/2000
Indiana Public Defender Council, <i>Annual Update Seminar</i>	6/14/2001
Indiana Public Defender Council, <i>Death Penalty Defense</i>	9/20/2001
Indiana Public Defender Council, <i>Death Penalty Defense</i>	9/12/2002
Indiana Public Defender Council, <i>Defending Child Molest Cases is Different</i>	2/14/2003
Indiana Public Defender Council, <i>Voir Dire & Four Defenses</i>	4/11/2003
Indiana Public Defender Council, <i>Killer Cross: Impeachment</i>	4/23/2004
Indiana Public Defender Council, <i>Fundamentals for Criminal Defense Lawyers</i>	10/15/2004
Indiana Public Defender Council, <i>Evidence</i>	4/22/2005
Indiana Public Defender Council, <i>Death Penalty Defense</i>	9/15/2005
Indiana Public Defender Council, <i>Evidence at Trial and Sentencing</i>	3/10/2006
Texas Criminal Defense Lawyers Association and National Association of Criminal Defense Lawyers, <i>Life in Balance</i>	3/12/2007
Indiana Public Defender Council, <i>Negotiations</i>	3/30/2007
Indiana Public Defender Council, <i>Defending Death Penalty and LWOP Cases</i>	9/19/2007
Kentucky Department of Public Advocacy, <i>Death Penalty Institute</i>	4/16/2009
Kentucky Department of Public Advocacy, <i>Administrative and Support Staff Training</i>	8/6/2010
Marion County Public Defender Agency, <i>Impeachment and Cross Examination</i>	11/11/2010

Indiana Public Defender Council, <i>Train the Trainers</i>	2/25/2011
Indiana Public Defender Council, <i>34th Annual Update Seminar</i>	6/24/2011
American Bar Association, <i>ABA SCLAID and NACDL: Defending in a New Era of Forensic Sciences</i>	7/15-16/2011
Indiana Judicial Conference, <i>2011 Annual Meeting of the Judicial Conference</i>	9/21/2011
American Bar Association, <i>ABA NACDL Defender Training Program, Atlanta, GA</i>	10/14-15/2011
Kentucky Department of Public Advocacy, <i>Post-conviction Institute</i>	4/30/2012
Indiana Public Defender Council, <i>Litigating Mental Health Issues</i>	5/11/2012
Indiana Public Defender Council, <i>Forensic Evidence</i>	12/7/2012
Monroe County Public Defender Agency, <i>Experts, Evidence, and Science of Child Molest Cases</i>	12/14/2012
Indiana Public Defender Council, <i>Case Review Workshop</i>	1/21/2013
Maurer School of Law, <i>Criminal Procedure Capstone Lecture</i>	2/27/2013
Vanderburgh County Public Defender Agency, <i>Defending Child Abuse Allegations Workshop</i>	6/28/2013
Kentucky Department of Public Advocacy, <i>Essentials of Defense Investigation</i>	9/30/2013 9/29/2014
Maurer School of Law, <i>American Constitution Society Panel on Gideon v. Wainwright</i>	10/29/2013
Indiana Public Defender Council, <i>Exclusionary Motions Litigation</i>	12/6/2013
Maurer School of Law, <i>Criminal Law Capstone Lecture</i>	2/19/2014
National Association of Public Defenders, <i>Finding all the Facts: Essential work product for trial preparation. Released as webinar.</i>	2/24/2014
Indiana University School of Criminal Justice, <i>Guest Lecturer Research Methods</i>	3/6/2014

SECTION C

- Law Enforcement Background Investigation Report
- Financial Public Disclosure Form



King County

Human Resources Management Division

Department of Executive Services

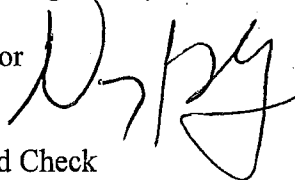
King County Administration Building
500 Fourth Avenue, Room 553
Seattle, WA 98104

206-296-7340 TTY Relay: 711
www.kingcounty.gov

MEMORANDUM

DATE: January 8, 2015

TO: The Honorable Dow Constantine, King County Executive

FR: Nancy Buonanno Grennan, Director
Human Resources Division 

RE: Lorinda Youngcourt – Background Check

I have received Lorinda Youngcourt's background review conducted by Karras Consulting, the firm that conducted the search for the County Public Defender.

The report contains no adverse information nor reveals any prior criminal record.

Thank you.

Statement of Financial and Other Interests

King County Employees

Filing Year 2013

Read all instructions carefully, then fully complete each section.

Incomplete forms cannot be filed.

Name: Lorinda Meier Youngcourt

Department: Public Defense

I am filing within two weeks of employment or appointment, reporting on the past year. Hire Date: 1/21/2015

I am filing an annual statement, reporting on calendar year 2013 (see Item No. 3, "Period of Reporting" in Filing Instructions.)

Financial and Other Interests to Report

Note: Underlined terms are defined in the Filing Instructions and in the Code of Ethics.

A. Compensation, Gifts and Things of Value

During the reporting period, did you, or a member of your immediate family receive compensation, gifts, or things of value from any person engaged in any transaction with King County in which you participated or for which you had responsibility as a county employee?

No Yes

If **yes**, please provide the following information:

- 1) Name of each person engaged in any transaction with King County from whom the compensation, gift, or thing of value was received
- 2) Name of individual who received the compensation, gift, or thing of value and their relationship to you

Describe the situation and provide any additional information regarding the compensation, gift, or thing of value for the Ethics Program's consideration below.

B. Financial Interests

During the reporting period, did you, or a member of your immediate family possess a financial interest in any person engaged in any transaction with King County in which you participated or for which you had responsibility as a county employee?

No Yes

If **yes**, please provide the following information:

- 1) Name of each person engaged in any transaction with King County in whom a financial interest was possessed
- 2) Name of individual who possessed the financial interest and their relationship to you

Describe the situation and provide any additional information regarding this financial interest for the Ethics Program's consideration below.



King County

Ethics Program
Office of Civil Rights & Open
Government
Department of Executive Services
CNK-ES-0215
401 Fifth Ave., Suite 215
Seattle, WA 98104
206-263-7821 Fax 206-296-4329
TTY Relay 711
board.ethics@kingcounty.gov

C. Positions

During the reporting period, did you, or a member of your immediate family hold a position in any person engaged in any transaction with King County in which you participated or for which you had responsibility as a county employee?

No Yes

If **yes**, please provide the following information:

- 1) Name of each person engaged in any transaction with King County with whom the position was held

- 2) Name of individual who held the position and their relationship to you

- 3) Title of the position held

Describe the situation and provide any additional information regarding the positions(s) for the Ethics Program's consideration below.

D. Real Property

During the reporting period, did you, or a member of your immediate family possess a financial interest in any real property that was either involved in or the subject of a King County action? Property for which the only King County action was valuation or revaluation for tax purposes does not have to be reported, except that employees of the Department of Assessments and Board of Appeals who are required to file this statement shall report property for which valuation or revaluation actions were taken by King County during the reporting period.

No Yes

If **yes**, please provide the following information:

- 1) Street address, parcel number, or legal description of real property involved in or subject of a King County action

- 2) Name of the individual who possessed the financial interest and their relationship to you

- 3) Name of the King County department involved in the King County action

F. Declaration

I declare under penalty of perjury under the laws of the State of Washington that the foregoing is true, complete, and correct.

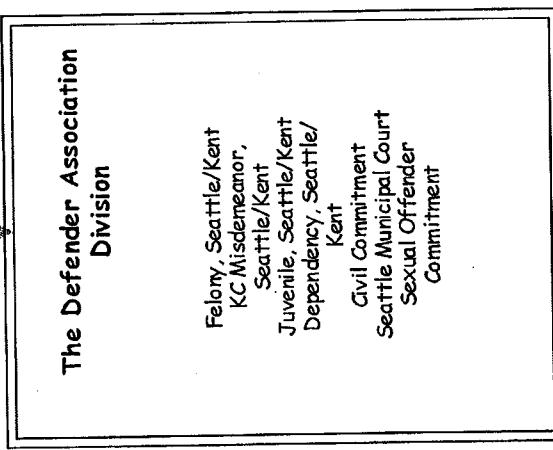
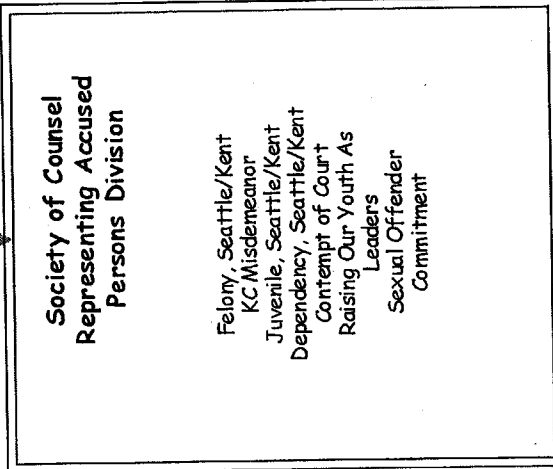
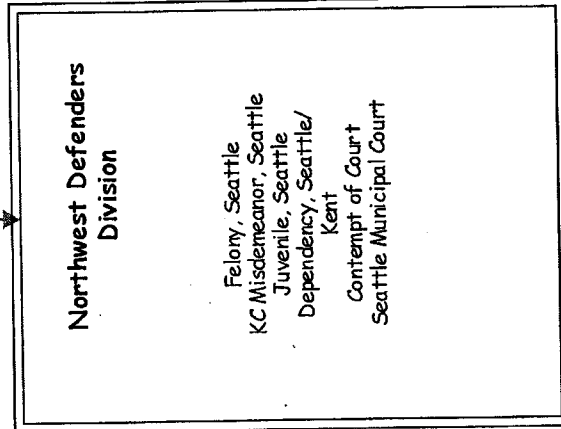
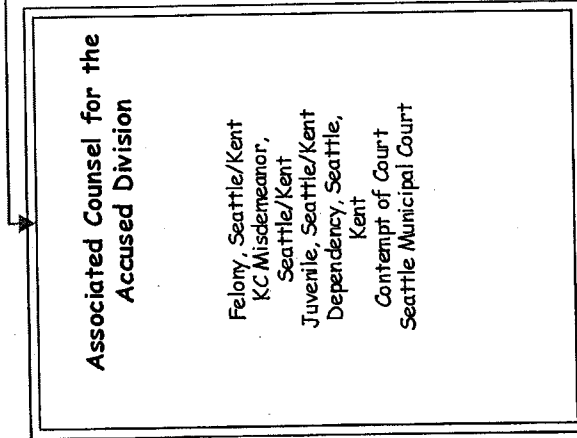
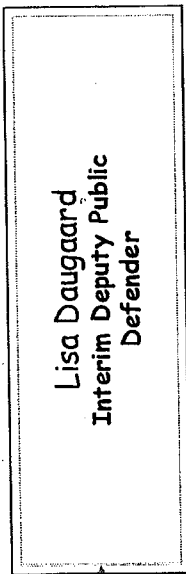
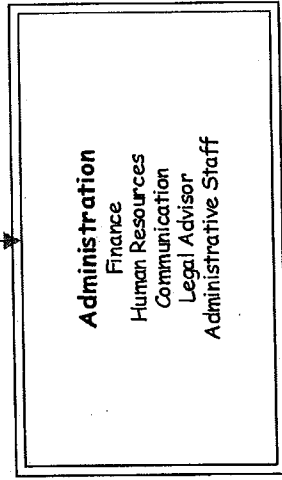
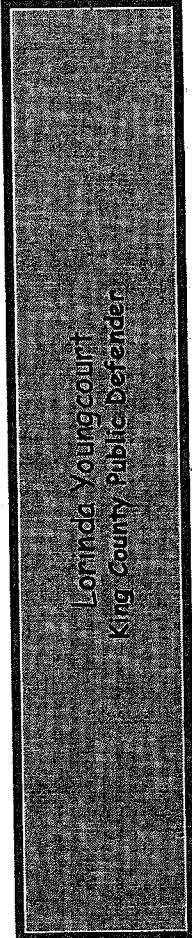
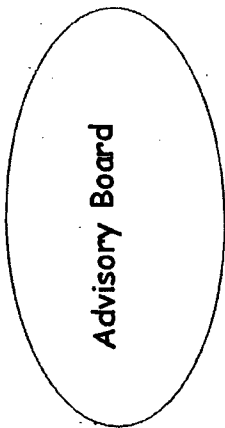
Signature DocuSigned by:
Lorinda Meier Youngcourt
TCUUC0653089468...

Signed on 1/5/2015 at Mercer Island, WA
Date City State

SECTION D

- Department Organizational Chart
- Position Description

Department of Public Defense





Class Summary

The responsibilities of this classification include directing, planning and organizing the operations of the Department of Public Defense in order to advance departmental independence and ensure quality public defense services are delivered in an efficient manner. The incumbent fosters and promotes access to justice and equity in the criminal justice system.

Distinguishing Characteristics

This is a single level classification. The incumbent provides strategic direction and leadership to the divisions within the Department of Public Defense and ensures the department follows the Washington State Standards for Indigent Defense Services. The Director of Public Defense is responsible for the providing supervision and guidance to staff; developing and administering the department's budget; and planning, administering, and evaluating policies, standards, and guidelines for the provision of defense services.

Examples of Duties

1. Ensure the department provides effective delivery of public defense services and follows the Washington State Standards for Indigent Defense Services.
2. Develop and execute goals, strategic direction and policies, and short and long term objectives; design and implement advocacy and communication activities that advance public defense priorities. Ensure the American Bar Association Ten Principles for a Public Defense Delivery System guides the development of department standards for legal defense representation.
3. Foster and promote system improvements, access to justice and equity in the criminal justice system.
4. Establish and maintain an assigned counsel panel, which includes attorneys acceptable to the department who are eligible to participate in the defense of persons eligible for services through the department; assigns cases to assigned counsel where conflicts of interest or other special circumstances exist.
5. Direct the preparation and administration of the department's annual budget. Evaluate and forecast service delivery levels and department expenses for service delivery, contractors, assigned counsel and administration. Advocates for adequate funding.
6. Represent the department and participates at forums in which a defense perspective is required. Resolve politically sensitive issues associated with the department's strategic goals.
7. Work collaboratively with the public defense advisory board and provide relevant, nonprivileged information to the board upon its reasonable request.
8. Ensure resources are deployed appropriately and efficiently to maximize outcomes.
9. Perform other duties as assigned.

Knowledge/Skills

Knowledge of principles, practices and procedures related to the legal profession and the provision of legal representation to defendants accused of criminal acts

Knowledge of administrative and managerial principles and practices, including goal setting, program development, implementation and evaluation, and the management of employees through multiple levels of supervision

Knowledge of county codes and state statutes relating to criminal law and procedures, judicial procedures and rules of evidence

Knowledge of principles of criminal law and of appeal procedures as they relate to the violations of municipal ordinances of state statutes; principles, methods, materials and practices of legal research; the methods and practices of pleading civil and criminal cases and of effective techniques in the presentation of cases in court

Knowledge of the principles of public administration, including: human resources management, fiscal management, and accounting

Ability to establish and maintain cooperative work relationships with members of the legal profession, public officials, and court personnel

Ability to prepare legal research and present statements of fact, argument, and recommendations concerning public defense systems and services

Ability to communicate effectively with a variety of individuals representing diverse cultures and backgrounds and function calmly in situations which require a high degree of sensitivity, tact and diplomacy

Ability to establish effective working relationships with management, employees, employee representatives, and the public representing diverse cultures and backgrounds

Ability to work independently and as a team member

Skill in using current office software programs including word processing, spreadsheet, database and email

Education and Experience Requirements

Graduation from an American Bar Association accredited law school and seven years experience as an attorney, primarily practicing criminal defense

Or any combination of experience/education/training that provides the required knowledge, skills and abilities to perform the work

Licensing, Certification and Other Requirements

Qualified attorney licensed to practice in the State of Washington and an active member in good standing in the Washington State Bar Association

Some licenses, certifications and other requirements determined to be necessary to meet the business needs of the employing unit may be required.

FLSA Designation	Exempt (Executive)
Service Status	Appointed
EEO Code	1
Levels within same series	None
Class History	Created 01/2015