

**Attorney Salary Structure of DPD vs. PAO,
Including Current Employee Count,
Under Proposed New CBAs**

| DPD - SEIU | | | DPD - PDMG | | | PAO | | | 2015 Salary | |
|---------------------------|------|----|---------------------------|------|----|----------------------|------|----|-------------|-----------------------------|
| Public Defense Attorney 1 | Step | # | Public Defense Supervisor | Step | # | Prosecuting Attorney | Step | # | | Increase Over Previous Step |
| Initial Steps | 1 | 14 | | | | DPA I | 1 | 4 | \$ 61,204 | |
| | 2 | 13 | | | | DPA II | 1 | 11 | \$ 64,821 | 5.9% |
| | 3 | 9 | | | | DPA III | 1 | 15 | \$ 74,865 | 15.5% |
| | 4 | 5 | | | | DPA IV | 1 | 8 | \$ 85,712 | 14.5% |
| | 5 | 13 | | | | DPA V | 1 | 12 | \$ 92,275 | 7.7% |
| | 6 | 3 | | | | | 2 | 11 | \$ 94,685 | 2.6% |
| | 7 | 8 | | | | | 3 | 8 | \$ 97,096 | 2.5% |
| | 8 | 12 | | | | | 4 | 2 | \$ 99,239 | 2.2% |
| | 9 | 13 | | | | | 5 | 6 | \$ 101,918 | 2.7% |
| | 10 | 7 | | | | | 6 | 5 | \$ 104,729 | 2.8% |
| | 11 | 93 | | | | | 7 | 4 | \$ 107,408 | 2.6% |
| Senior Level 1 | 1 | 0 | Supervisor Level 1 | 1 | 0 | Senior DPA I | 1 | 3 | \$ 110,094 | 2.5% |
| | 2 | 0 | | 2 | 0 | | 2 | 9 | \$ 111,471 | 1.3% |
| | 3 | 0 | | 3 | 0 | | 3 | 5 | \$ 112,863 | 1.2% |
| | 4 | 0 | | 4 | 1 | | 4 | 5 | \$ 114,273 | 1.2% |
| | 5 | 0 | | 5 | 1 | | 5 | 6 | \$ 115,703 | 1.3% |
| | 6 | 0 | | 6 | 1 | | 6 | 4 | \$ 117,149 | 1.2% |
| | 7 | 0 | | 7 | 1 | | 7 | 5 | \$ 118,613 | 1.2% |
| Senior Level 2 | 1 | 0 | | 8 | 3 | Senior DPA II | 1 | 4 | \$ 120,095 | 1.2% |
| | 2 | 0 | | 9 | 1 | | 2 | 4 | \$ 121,596 | 1.3% |
| | 3 | 0 | | 10 | 1 | | 3 | 2 | \$ 123,116 | 1.3% |
| | 4 | 0 | | 11 | 1 | | 4 | 0 | \$ 124,655 | 1.3% |
| | 5 | 0 | | 12 | 10 | | 5 | 6 | \$ 126,214 | 1.3% |
| Senior Level 3 | 1 | 0 | Supervisor Level 2 | 1 | 0 | Senior DPA III | 1 | 0 | \$ 127,792 | 1.3% |
| | 2 | 0 | | 2 | 0 | | 2 | 0 | \$ 129,389 | 1.2% |
| | 3 | 0 | | 3 | 0 | | 3 | 8 | \$ 131,006 | 1.2% |
| | 4 | 0 | | 4 | 0 | | 4 | 1 | \$ 132,644 | 1.3% |
| | 5 | 0 | | 5 | 0 | | 5 | 10 | \$ 134,302 | 1.2% |
| Senior Level 4 | 1 | 0 | | 6 | 0 | Senior DPA IV | 1 | 1 | \$ 135,981 | 1.3% |
| | 2 | 0 | | 7 | 0 | | 2 | 1 | \$ 137,681 | 1.3% |
| | 3 | 0 | | 8 | 0 | | 3 | 1 | \$ 139,402 | 1.2% |
| | 4 | 0 | | 9 | 0 | | 4 | 1 | \$ 141,144 | 1.2% |
| | 5 | 0 | | 10 | 0 | | 5 | 2 | \$ 142,908 | 1.2% |
| Senior Level 5 | 1 | 0 | Supervisor Level 3 | 1 | 0 | Senior DPA V | 1 | 0 | \$ 150,054 | 5.0% |
| | 2 | 0 | | 2 | 0 | | 2 | 0 | \$ 151,929 | 1.2% |
| | 3 | 0 | | 3 | 0 | | 3 | 1 | \$ 153,829 | 1.3% |
| | 4 | 0 | | 4 | 0 | | 4 | 2 | \$ 155,752 | 1.3% |
| | 5 | 0 | | 5 | 0 | | 5 | 4 | \$ 157,698 | 1.2% |