



**KING COUNTY**

1200 King County Courthouse  
516 Third Avenue  
Seattle, WA 98104

**Signature Report**

**October 27, 2015**

**Ordinance 18135**

**Proposed No. 2015-0373.1**

**Sponsors Dembowski and Phillips**

1 AN ORDINANCE approving and adopting the  
2 memorandum of agreement regarding 2016 plan design  
3 change for the 2016 benefit year (palliative care offered by  
4 KingCare and/or SmartCare) negotiated by and between  
5 King County and Amalgamated Transit Union, Local 587  
6 (Transit - Departments: Transportation, Executive Services  
7 (Finance and Business Operations Division)) representing  
8 employees in the departments of transportation and  
9 executive services; and establishing the effective date of  
10 said agreement.

11 BE IT ORDAINED BY THE COUNCIL OF KING COUNTY:

12 SECTION 1. The memorandum of agreement regarding 2016 plan design change  
13 for the 2016 benefit year (palliative care offered by KingCare and/or SmartCare)  
14 negotiated by and between King County and Amalgamated Transit Union, Local 587  
15 (Transit - Departments: Transportation, Executive Services (Finance and Business  
16 Operations Division)) representing employees in the departments of transportation and  
17 executive services, which is Attachment A to this ordinance, is hereby approved and  
18 adopted by this reference made a part hereof.

19            SECTION 2. Terms and conditions of said agreement shall be effective from  
20 January 1, 2016, through and including December 31, 2016.  
21

Ordinance 18135 was introduced on 9/21/2015 and passed by the Metropolitan King County Council on 10/26/2015, by the following vote:

Yes: 9 - Mr. Phillips, Mr. von Reichbauer, Mr. Gossett, Ms. Hague,  
Ms. Lambert, Mr. Dunn, Mr. McDermott, Mr. Dembowski and Mr.  
Upthegrove  
No: 0  
Excused: 0

KING COUNTY COUNCIL  
KING COUNTY, WASHINGTON



Larry Phillips, Chair

ATTEST:



Anne Noris, Clerk of the Council

APPROVED this 28 day of OCTOBER 2015.



Dow Constantine, County Executive

RECEIVED  
2015 OCT 30 AM 9:35  
KING COUNTY COUNCIL CLERK

**Attachments:** A. Memorandum of Agreement Regarding Health Benefits for Benefits-Eligible Employees - Amalgamated Transit Union, Local 587

**MEMORANDUM OF AGREEMENT**  
**Regarding**  
**Health Benefits**  
**For Benefits-Eligible Employees**  
**By and Between King County**  
**and**  
**Amalgamated Transit Union, Local 587**

**Subject: 2016 Plan Design Change for the 2016 Benefit Year**

**WHEREAS**, the County and the Union are empowered to negotiate and implement modifications to insured benefits for the benefit eligible employees pursuant to Section 9 of the Memorandum of Agreement 2014 through 2016 (Agreement); and

**WHEREAS**, on July 9, 2015 the parties agreed to modify the SmartCare benefit plan to be implemented effective January 1, 2016.

**NOW THEREFORE**, having bargained in good faith, the parties hereby agree to the following benefit plan design changes:


**1. Palliative Care Offered by KingCare and/or SmartCare.** The parties agree to add palliative care to the insured plan(s).

**2. Total Agreement and Severability.**

**A. Total Agreement.** This agreement comprises the entire Agreement of the parties with respect to the matters covered herein, and no other agreement, statement or promise made by any party which is not included herein shall be binding or valid. This Agreement may be modified or amended only by a written agreement.


**B. Severability.** The provisions of the Agreement are intended to be severable. If any term or provision of this Agreement is deemed illegal or invalid for any reason, such illegality shall not affect the validity of the remainder of this Agreement.

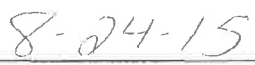
For Amalgamated Transit Union, Local 587:

  
 \_\_\_\_\_  
 Kenny McCormick  
 President/Business Representative

  
 \_\_\_\_\_  
 Date

For King County:

  
 \_\_\_\_\_  
 Patti Cole-Tindall, Director  
 Office of Labor Relations  
 King County Executive Office

  
 \_\_\_\_\_  
 Date

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