

2024 King County Standardized Annual/FLSA Exempt Salary Schedule (4.0 General Wage Increase (GWI))										
Pay Range Number	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step
	1	2	3	4	5	6	7	8	9	10
1	\$23,465.04	\$24,535.44	\$25,098.00	\$25,672.56	\$26,263.20	\$26,867.52	\$27,485.52	\$28,122.24	\$28,774.56	\$29,441.04
2	\$24,001.92	\$25,098.00	\$25,672.56	\$26,263.20	\$26,867.52	\$27,485.52	\$28,122.24	\$28,774.56	\$29,441.04	\$30,124.32
3	\$24,550.08	\$25,672.56	\$26,263.20	\$26,867.52	\$27,485.52	\$28,122.24	\$28,774.56	\$29,441.04	\$30,124.32	\$30,826.56
4	\$25,112.16	\$26,263.20	\$26,867.52	\$27,485.52	\$28,122.24	\$28,774.56	\$29,441.04	\$30,124.32	\$30,826.56	\$31,543.92
5	\$25,685.52	\$26,867.52	\$27,485.52	\$28,122.24	\$28,774.56	\$29,441.04	\$30,124.32	\$30,826.56	\$31,543.92	\$32,281.44
6	\$26,274.96	\$27,485.52	\$28,122.24	\$28,774.56	\$29,441.04	\$30,124.32	\$30,826.56	\$31,543.92	\$32,281.44	\$33,036.48
7	\$26,882.64	\$28,122.24	\$28,774.56	\$29,441.04	\$30,124.32	\$30,826.56	\$31,543.92	\$32,281.44	\$33,036.48	\$33,809.52
8	\$27,503.52	\$28,774.56	\$29,441.04	\$30,124.32	\$30,826.56	\$31,543.92	\$32,281.44	\$33,036.48	\$33,809.52	\$34,602.96
9	\$28,136.16	\$29,441.04	\$30,124.32	\$30,826.56	\$31,543.92	\$32,281.44	\$33,036.48	\$33,809.52	\$34,602.96	\$35,418.00
10	\$28,789.92	\$30,124.32	\$30,826.56	\$31,543.92	\$32,281.44	\$33,036.48	\$33,809.52	\$34,602.96	\$35,418.00	\$36,252.00
11	\$29,458.56	\$30,826.56	\$31,543.92	\$32,281.44	\$33,036.48	\$33,809.52	\$34,602.96	\$35,418.00	\$36,252.00	\$37,105.92
12	\$30,141.36	\$31,543.92	\$32,281.44	\$33,036.48	\$33,809.52	\$34,602.96	\$35,418.00	\$36,252.00	\$37,105.92	\$37,982.16
13	\$30,843.84	\$32,281.44	\$33,036.48	\$33,809.52	\$34,602.96	\$35,418.00	\$36,252.00	\$37,105.92	\$37,982.16	\$38,879.52
14	\$31,561.20	\$33,036.48	\$33,809.52	\$34,602.96	\$35,418.00	\$36,252.00	\$37,105.92	\$37,982.16	\$38,879.52	\$39,798.00
15	\$32,298.96	\$33,809.52	\$34,602.96	\$35,418.00	\$36,252.00	\$37,105.92	\$37,982.16	\$38,879.52	\$39,798.00	\$40,743.36
16	\$33,055.68	\$34,602.96	\$35,418.00	\$36,252.00	\$37,105.92	\$37,982.16	\$38,879.52	\$39,798.00	\$40,743.36	\$41,709.60
17	\$33,828.24	\$35,418.00	\$36,252.00	\$37,105.92	\$37,982.16	\$38,879.52	\$39,798.00	\$40,743.36	\$41,709.60	\$42,698.88
18	\$34,623.12	\$36,252.00	\$37,105.92	\$37,982.16	\$38,879.52	\$39,798.00	\$40,743.36	\$41,709.60	\$42,698.88	\$43,715.76
19	\$35,436.72	\$37,105.92	\$37,982.16	\$38,879.52	\$39,798.00	\$40,743.36	\$41,709.60	\$42,698.88	\$43,715.76	\$44,756.88
20	\$36,270.48	\$37,982.16	\$38,879.52	\$39,798.00	\$40,743.36	\$41,709.60	\$42,698.88	\$43,715.76	\$44,756.88	\$45,824.16
21	\$37,126.32	\$38,879.52	\$39,798.00	\$40,743.36	\$41,709.60	\$42,698.88	\$43,715.76	\$44,756.88	\$45,824.16	\$46,918.80
22	\$38,001.60	\$39,798.00	\$40,743.36	\$41,709.60	\$42,698.88	\$43,715.76	\$44,756.88	\$45,824.16	\$46,918.80	\$48,037.92
23	\$38,900.16	\$40,743.36	\$41,709.60	\$42,698.88	\$43,715.76	\$44,756.88	\$45,824.16	\$46,918.80	\$48,037.92	\$49,187.04
24	\$39,821.04	\$41,709.60	\$42,698.88	\$43,715.76	\$44,756.88	\$45,824.16	\$46,918.80	\$48,037.92	\$49,187.04	\$50,364.72
25	\$40,765.20	\$42,698.88	\$43,715.76	\$44,756.88	\$45,824.16	\$46,918.80	\$48,037.92	\$49,187.04	\$50,364.72	\$51,573.12
26	\$41,733.36	\$43,715.76	\$44,756.88	\$45,824.16	\$46,918.80	\$48,037.92	\$49,187.04	\$50,364.72	\$51,573.12	\$52,809.60
27	\$42,723.12	\$44,756.88	\$45,824.16	\$46,918.80	\$48,037.92	\$49,187.04	\$50,364.72	\$51,573.12	\$52,809.60	\$54,078.00
28	\$43,741.92	\$45,824.16	\$46,918.80	\$48,037.92	\$49,187.04	\$50,364.72	\$51,573.12	\$52,809.60	\$54,078.00	\$55,377.84
29	\$44,781.12	\$46,918.80	\$48,037.92	\$49,187.04	\$50,364.72	\$51,573.12	\$52,809.60	\$54,078.00	\$55,377.84	\$56,709.84
30	\$45,849.36	\$48,037.92	\$49,187.04	\$50,364.72	\$51,573.12	\$52,809.60	\$54,078.00	\$55,377.84	\$56,709.84	\$58,075.92
31	\$46,944.72	\$49,187.04	\$50,364.72	\$51,573.12	\$52,809.60	\$54,078.00	\$55,377.84	\$56,709.84	\$58,075.92	\$59,476.08
32	\$48,065.76	\$50,364.72	\$51,573.12	\$52,809.60	\$54,078.00	\$55,377.84	\$56,709.84	\$58,075.92	\$59,476.08	\$60,911.28
33	\$49,214.40	\$51,573.12	\$52,809.60	\$54,078.00	\$55,377.84	\$56,709.84	\$58,075.92	\$59,476.08	\$60,911.28	\$62,382.96
34	\$50,391.60	\$52,809.60	\$54,078.00	\$55,377.84	\$56,709.84	\$58,075.92	\$59,476.08	\$60,911.28	\$62,382.96	\$63,890.88
35	\$51,603.84	\$54,078.00	\$55,377.84	\$56,709.84	\$58,075.92	\$59,476.08	\$60,911.28	\$62,382.96	\$63,890.88	\$65,436.72

2024 King County Standardized Annual/FLSA Exempt Salary Schedule (4.0 General Wage Increase (GWI))

Pay Range Number	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step
	1	2	3	4	5	6	7	8	9	10
36	\$52,841.04	\$55,377.84	\$56,709.84	\$58,075.92	\$59,476.08	\$60,911.28	\$62,382.96	\$63,890.88	\$65,436.72	\$67,019.28
37	\$54,108.72	\$56,709.84	\$58,075.92	\$59,476.08	\$60,911.28	\$62,382.96	\$63,890.88	\$65,436.72	\$67,019.28	\$68,644.32
38	\$55,410.24	\$58,075.92	\$59,476.08	\$60,911.28	\$62,382.96	\$63,890.88	\$65,436.72	\$67,019.28	\$68,644.32	\$70,307.28
39	\$56,744.88	\$59,476.08	\$60,911.28	\$62,382.96	\$63,890.88	\$65,436.72	\$67,019.28	\$68,644.32	\$70,307.28	\$72,014.40
40	\$58,111.44	\$60,911.28	\$62,382.96	\$63,890.88	\$65,436.72	\$67,019.28	\$68,644.32	\$70,307.28	\$72,014.40	\$73,762.08
41	\$59,510.40	\$62,382.96	\$63,890.88	\$65,436.72	\$67,019.28	\$68,644.32	\$70,307.28	\$72,014.40	\$73,762.08	\$75,554.64
42	\$60,947.52	\$63,890.88	\$65,436.72	\$67,019.28	\$68,644.32	\$70,307.28	\$72,014.40	\$73,762.08	\$75,554.64	\$77,391.36
43	\$62,418.48	\$65,436.72	\$67,019.28	\$68,644.32	\$70,307.28	\$72,014.40	\$73,762.08	\$75,554.64	\$77,391.36	\$79,274.88
44	\$63,927.84	\$67,019.28	\$68,644.32	\$70,307.28	\$72,014.40	\$73,762.08	\$75,554.64	\$77,391.36	\$79,274.88	\$81,203.76
45	\$65,473.68	\$68,644.32	\$70,307.28	\$72,014.40	\$73,762.08	\$75,554.64	\$77,391.36	\$79,274.88	\$81,203.76	\$83,180.88
46	\$67,058.40	\$70,307.28	\$72,014.40	\$73,762.08	\$75,554.64	\$77,391.36	\$79,274.88	\$81,203.76	\$83,180.88	\$85,208.40
47	\$68,681.76	\$72,014.40	\$73,762.08	\$75,554.64	\$77,391.36	\$79,274.88	\$81,203.76	\$83,180.88	\$85,208.40	\$87,287.28
48	\$70,348.32	\$73,762.08	\$75,554.64	\$77,391.36	\$79,274.88	\$81,203.76	\$83,180.88	\$85,208.40	\$87,287.28	\$89,419.92
49	\$72,052.80	\$75,554.64	\$77,391.36	\$79,274.88	\$81,203.76	\$83,180.88	\$85,208.40	\$87,287.28	\$89,419.92	\$91,602.96
50	\$73,805.76	\$77,391.36	\$79,274.88	\$81,203.76	\$83,180.88	\$85,208.40	\$87,287.28	\$89,419.92	\$91,602.96	\$93,840.00
51	\$75,597.60	\$79,274.88	\$81,203.76	\$83,180.88	\$85,208.40	\$87,287.28	\$89,419.92	\$91,602.96	\$93,840.00	\$96,133.20
52	\$77,436.72	\$81,203.76	\$83,180.88	\$85,208.40	\$87,287.28	\$89,419.92	\$91,602.96	\$93,840.00	\$96,133.20	\$98,486.16
53	\$79,320.00	\$83,180.88	\$85,208.40	\$87,287.28	\$89,419.92	\$91,602.96	\$93,840.00	\$96,133.20	\$98,486.16	\$100,897.20
54	\$81,252.00	\$85,208.40	\$87,287.28	\$89,419.92	\$91,602.96	\$93,840.00	\$96,133.20	\$98,486.16	\$100,897.20	\$103,365.60
55	\$83,231.52	\$87,287.28	\$89,419.92	\$91,602.96	\$93,840.00	\$96,133.20	\$98,486.16	\$100,897.20	\$103,365.60	\$105,899.04
56	\$85,259.04	\$89,419.92	\$91,602.96	\$93,840.00	\$96,133.20	\$98,486.16	\$100,897.20	\$103,365.60	\$105,899.04	\$108,494.88
57	\$87,338.88	\$91,602.96	\$93,840.00	\$96,133.20	\$98,486.16	\$100,897.20	\$103,365.60	\$105,899.04	\$108,494.88	\$111,155.52
58	\$89,469.84	\$93,840.00	\$96,133.20	\$98,486.16	\$100,897.20	\$103,365.60	\$105,899.04	\$108,494.88	\$111,155.52	\$113,883.60
59	\$91,656.48	\$96,133.20	\$98,486.16	\$100,897.20	\$103,365.60	\$105,899.04	\$108,494.88	\$111,155.52	\$113,883.60	\$116,675.76
60	\$93,895.44	\$98,486.16	\$100,897.20	\$103,365.60	\$105,899.04	\$108,494.88	\$111,155.52	\$113,883.60	\$116,675.76	\$119,518.56
61	\$96,188.88	\$100,897.20	\$103,365.60	\$105,899.04	\$108,494.88	\$111,155.52	\$113,883.60	\$116,675.76	\$119,518.56	\$122,238.72
62	\$98,541.84	\$103,365.60	\$105,899.04	\$108,494.88	\$111,155.52	\$113,883.60	\$116,675.76	\$119,518.56	\$122,238.72	\$125,024.16
63	\$100,955.04	\$105,899.04	\$108,494.88	\$111,155.52	\$113,883.60	\$116,675.76	\$119,518.56	\$122,238.72	\$125,024.16	\$127,876.80
64	\$103,428.72	\$108,494.88	\$111,155.52	\$113,883.60	\$116,675.76	\$119,518.56	\$122,238.72	\$125,024.16	\$127,876.80	\$130,805.04
65	\$105,962.40	\$111,155.52	\$113,883.60	\$116,675.76	\$119,518.56	\$122,238.72	\$125,024.16	\$127,876.80	\$130,805.04	\$133,801.92
66	\$108,559.20	\$113,883.60	\$116,675.76	\$119,518.56	\$122,238.72	\$125,024.16	\$127,876.80	\$130,805.04	\$133,801.92	\$136,877.76
67	\$111,220.32	\$116,675.76	\$119,518.56	\$122,238.72	\$125,024.16	\$127,876.80	\$130,805.04	\$133,801.92	\$136,877.76	\$140,029.20
68	\$113,946.72	\$119,518.56	\$122,238.72	\$125,024.16	\$127,876.80	\$130,805.04	\$133,801.92	\$136,877.76	\$140,029.20	\$143,258.16
69	\$116,747.76	\$122,238.72	\$125,024.16	\$127,876.80	\$130,805.04	\$133,801.92	\$136,877.76	\$140,029.20	\$143,258.16	\$146,570.16
70	\$119,585.28	\$125,024.16	\$127,876.80	\$130,805.04	\$133,801.92	\$136,877.76	\$140,029.20	\$143,258.16	\$146,570.16	\$149,963.28

2024 King County Standardized Annual/FLSA Exempt Salary Schedule (4.0 General Wage Increase (GWI))										
Pay Range Number	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step
	1	2	3	4	5	6	7	8	9	10
71	\$122,303.52	\$127,876.80	\$130,805.04	\$133,801.92	\$136,877.76	\$140,029.20	\$143,258.16	\$146,570.16	\$149,963.28	\$153,439.44
72	\$125,091.12	\$130,805.04	\$133,801.92	\$136,877.76	\$140,029.20	\$143,258.16	\$146,570.16	\$149,963.28	\$153,439.44	\$157,006.56
73	\$127,946.40	\$133,801.92	\$136,877.76	\$140,029.20	\$143,258.16	\$146,570.16	\$149,963.28	\$153,439.44	\$157,006.56	\$160,660.80
74	\$130,874.40	\$136,877.76	\$140,029.20	\$143,258.16	\$146,570.16	\$149,963.28	\$153,439.44	\$157,006.56	\$160,660.80	\$164,406.72
75	\$133,878.00	\$140,029.20	\$143,258.16	\$146,570.16	\$149,963.28	\$153,439.44	\$157,006.56	\$160,660.80	\$164,406.72	\$168,244.32
76	\$136,952.88	\$143,258.16	\$146,570.16	\$149,963.28	\$153,439.44	\$157,006.56	\$160,660.80	\$164,406.72	\$168,244.32	\$172,179.84
77	\$140,104.80	\$146,570.16	\$149,963.28	\$153,439.44	\$157,006.56	\$160,660.80	\$164,406.72	\$168,244.32	\$172,179.84	\$176,213.52
78	\$143,337.36	\$149,963.28	\$153,439.44	\$157,006.56	\$160,660.80	\$164,406.72	\$168,244.32	\$172,179.84	\$176,213.52	\$180,348.96
79	\$146,650.32	\$153,439.44	\$157,006.56	\$160,660.80	\$164,406.72	\$168,244.32	\$172,179.84	\$176,213.52	\$180,348.96	\$184,585.68
80	\$150,044.64	\$157,006.56	\$160,660.80	\$164,406.72	\$168,244.32	\$172,179.84	\$176,213.52	\$180,348.96	\$184,585.68	\$188,930.16
81	\$153,526.08	\$160,660.80	\$164,406.72	\$168,244.32	\$172,179.84	\$176,213.52	\$180,348.96	\$184,585.68	\$188,930.16	\$193,382.88
82	\$157,093.20	\$164,406.72	\$168,244.32	\$172,179.84	\$176,213.52	\$180,348.96	\$184,585.68	\$188,930.16	\$193,382.88	\$197,945.04
83	\$160,751.52	\$168,244.32	\$172,179.84	\$176,213.52	\$180,348.96	\$184,585.68	\$188,930.16	\$193,382.88	\$197,945.04	\$202,624.32
84	\$164,496.72	\$172,179.84	\$176,213.52	\$180,348.96	\$184,585.68	\$188,930.16	\$193,382.88	\$197,945.04	\$202,624.32	\$207,418.32
85	\$168,337.20	\$176,213.52	\$180,348.96	\$184,585.68	\$188,930.16	\$193,382.88	\$197,945.04	\$202,624.32	\$207,418.32	\$212,334.96
86	\$172,276.32	\$180,348.96	\$184,585.68	\$188,930.16	\$193,382.88	\$197,945.04	\$202,624.32	\$207,418.32	\$212,334.96	\$217,371.84
87	\$176,311.68	\$184,585.68	\$188,930.16	\$193,382.88	\$197,945.04	\$202,624.32	\$207,418.32	\$212,334.96	\$217,371.84	\$222,533.76
88	\$180,449.04	\$188,930.16	\$193,382.88	\$197,945.04	\$202,624.32	\$207,418.32	\$212,334.96	\$217,371.84	\$222,533.76	\$227,826.24
89	\$184,690.56	\$193,382.88	\$197,945.04	\$202,624.32	\$207,418.32	\$212,334.96	\$217,371.84	\$222,533.76	\$227,826.24	\$233,251.20
90	\$189,035.28	\$197,945.04	\$202,624.32	\$207,418.32	\$212,334.96	\$217,371.84	\$222,533.76	\$227,826.24	\$233,251.20	\$238,813.20
91	\$193,490.40	\$202,624.32	\$207,418.32	\$212,334.96	\$217,371.84	\$222,533.76	\$227,826.24	\$233,251.20	\$238,813.20	\$244,511.04
92	\$198,056.64	\$207,418.32	\$212,334.96	\$217,371.84	\$222,533.76	\$227,826.24	\$233,251.20	\$238,813.20	\$244,511.04	\$250,353.36
93	\$202,737.84	\$212,334.96	\$217,371.84	\$222,533.76	\$227,826.24	\$233,251.20	\$238,813.20	\$244,511.04	\$250,353.36	\$256,341.12
94	\$207,536.64	\$217,371.84	\$222,533.76	\$227,826.24	\$233,251.20	\$238,813.20	\$244,511.04	\$250,353.36	\$256,341.12	\$262,478.40
95	\$212,453.76	\$222,533.76	\$227,826.24	\$233,251.20	\$238,813.20	\$244,511.04	\$250,353.36	\$256,341.12	\$262,478.40	\$268,770.24
96	\$217,492.32	\$227,826.24	\$233,251.20	\$238,813.20	\$244,511.04	\$250,353.36	\$256,341.12	\$262,478.40	\$268,770.24	\$275,216.88
97	\$222,660.24	\$233,251.20	\$238,813.20	\$244,511.04	\$250,353.36	\$256,341.12	\$262,478.40	\$268,770.24	\$275,216.88	\$281,828.64
98	\$227,955.12	\$238,813.20	\$244,511.04	\$250,353.36	\$256,341.12	\$262,478.40	\$268,770.24	\$275,216.88	\$281,828.64	\$288,603.36
99	\$233,383.20	\$244,511.04	\$250,353.36	\$256,341.12	\$262,478.40	\$268,770.24	\$275,216.88	\$281,828.64	\$288,603.36	\$295,546.80