

**2016 OFF DUTY RATES**

To Whom It May Concern:

The King County Sheriff's Office Manual contains the following that will be pertinent to off-duty employers:

Section 2.22.030

1. *The off duty hourly rate for officers shall be established by the King County Police Officers Guild.*
2. *The off-duty hourly rate for Captains shall be established by Puget Sound Police Management Association.*
3. *Officers working off-duty shall ensure that they complete a W-4 or request that the employer issue a form 1099.*

Section 2.22.025

*Commissioned Officers working off-duty shall not use police vehicles unless approved by a Section/Precinct Commander or above. The requirements for use of the police vehicle are outlined in this section of the manual. If use of the police vehicle is approved, the off-duty employer may be required to reimburse King County for vehicle expenses. These costs are determined by the Budget and Accounting Section of the King County Sheriff's Office.*

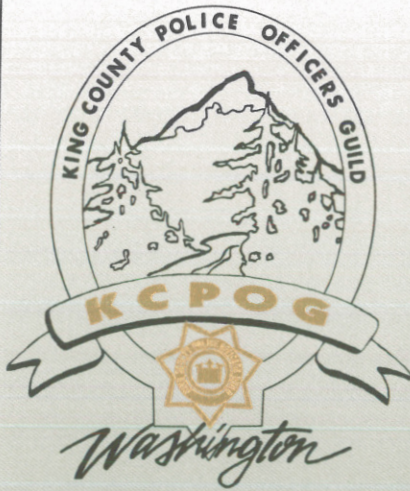
As of January 1, 2016, the off-duty hourly rates for commissioned King County Deputies and Sergeants shall be as follows, with a four hour minimum for each scheduled event:

**SCHEDULE – A –  
General Security  
For employers paying using W-4:**

|          |         |
|----------|---------|
| Deputy   | \$50.78 |
| Sergeant | \$61.35 |

**For employers paying using 1099:**

|          |         |
|----------|---------|
| Deputy   | \$54.59 |
| Sergeant | \$65.94 |



**King County  
Police Officers Guild**

5701 6<sup>th</sup> Ave South #491  
Seattle, WA 98108

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**President**  
Steve Eggert

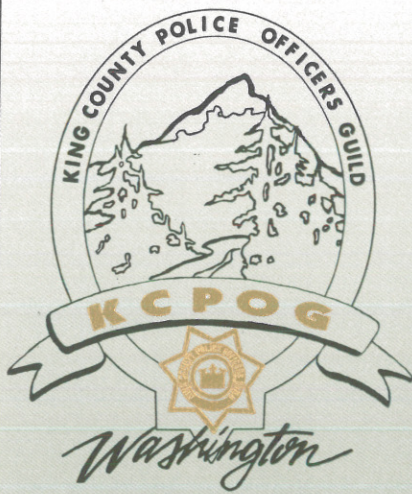
**Vice President**  
Bob Lurry

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**Board Members**  
Thad Frampton  
Rob Dorman  
Mike Mansanarez  
Stan Seo  
Jim Laing  
Bob Conner

**Website**  
[www.kcpog.com](http://www.kcpog.com)

AFFILIATED WITH THE COUNCIL  
OF METROPOLITAN POLICE AND  
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**SCHEDULE – B –**

**General Security at events with live music and/or alcoholic  
beverages, traffic control and other hazardous events.**

**For employers paying using W-4:**

|          |         |
|----------|---------|
| Deputy   | \$60.93 |
| Sergeant | \$73.61 |

**For employers paying using 1099:**

|          |         |
|----------|---------|
| Deputy   | \$65.49 |
| Sergeant | \$79.14 |

Sergeant rate applies only when working “in class” as a Sergeant. This does not restrict Sergeants from working out of class in an off-duty capacity for Deputy wages.

Deputies and Sergeants who work in an off-duty capacity on any of the holidays listed below are to be paid at one and one half times the rates listed in either Schedule A or Schedule B:

|                  |                |
|------------------|----------------|
| New Year’s Day   | Memorial Day   |
| Independence Day | Labor Day      |
| Thanksgiving Day | Christmas Eve  |
| Christmas Day    | New Year’s Eve |

In the event of a cancellation, the employer will be required to give the Deputy or Sergeant twenty-four hours notice. In the event that a twenty-four hour notice is not received, the employer will be responsible for a minimum of four hours of pay.

The hourly off duty rate shall be adjusted each year on January first. **Any exceptions to the above listed rates must be approved by the King County Police Officers Guild Board of Directors.**

For additional information, please contact the Guild office.