



KING COUNTY
Signature Report

ATTACHMENT 1
1200 King County Courthouse
516 Third Avenue
Seattle, WA 98104

Ordinance

Proposed No. 2020-0207.1

Sponsors Dembowski

1 AN ORDINANCE proposing an amendment to Section 840
2 of the King County Charter, to more broadly prohibit
3 discrimination on the basis of family caregiver, military or
4 veteran status in county employment and in county
5 contracting with nongovernmental entities; and submitting
6 the same to the voters of the county for their ratification or
7 rejection at the November 3, 2020, general election.

8 BE IT ORDAINED BY THE COUNCIL OF KING COUNTY:

9 SECTION 1. There shall be submitted to the qualified voters of King County for
10 their approval and ratification or rejection, at the November 3, 2020 general election, an
11 amendment to Section 840 of the King County Charter to read as follows:

12 **Section 840 Antidiscrimination.**

13 There shall be no discrimination in employment or compensation of county officers
14 or employees on account of sex, race, color, national origin, religious affiliation, disability,
15 sexual orientation, gender identity or expression ((~~or~~)), age except by minimum age and
16 retirement provisions, status as a family caregiver, military status or status as a veteran
17 who was honorably discharged or who was discharged solely as a result of their sexual
18 orientation or gender identity, and the county shall not enter into any contract with any
19 person, firm, organization, corporation or other nongovernmental entity that discriminates

20 on the basis of sex, race, color, national origin, religious affiliation, disability, sexual
21 orientation, gender identity or expression ((~~or~~)), age except by minimum age and
22 retirement provisions, status as a family caregiver, military status or status as a veteran
23 who was honorably discharged or who was discharged solely as a result of their sexual
24 orientation or gender identity.

25 SECTION 2. The clerk of the council shall certify the proposition to the director
26 of elections, in substantially the following form, with such additions, deletions or
27 modifications as may be required by the prosecuting attorney:

28 Shall Section 840 of the King County Charter be amended to prohibit
29 discrimination on the basis of family caregiver, military or veteran status

30 in county employment and in county contracting with nongovernmental
31 entities?
32

KING COUNTY COUNCIL
KING COUNTY, WASHINGTON

Claudia Balducci, Chair

ATTEST:

Melani Pedroza, Clerk of the Council

APPROVED this ____ day of _____, _____.

Dow Constantine, County Executive

Attachments: None