

2025 KING COUNTY 10-STEP HOURLY SQUARED SCHEDULE (with 5.5% General Wage Increase (GWI))

Range	1	2	3	4	5	6	7	8	9	10
H 11	\$14.8621	\$15.5829	\$15.9569	\$16.3399	\$16.7321	\$17.1337	\$17.5449	\$17.9660	\$18.3972	\$18.8387
H 12	\$15.2188	\$15.9569	\$16.3399	\$16.7321	\$17.1337	\$17.5449	\$17.9660	\$18.3972	\$18.8387	\$19.2908
H 13	\$15.5841	\$16.3399	\$16.7321	\$17.1337	\$17.5449	\$17.9660	\$18.3972	\$18.8387	\$19.2908	\$19.7538
H 14	\$15.9581	\$16.7321	\$17.1337	\$17.5449	\$17.9660	\$18.3972	\$18.8387	\$19.2908	\$19.7538	\$20.2279
H 15	\$16.3411	\$17.1336	\$17.5448	\$17.9659	\$18.3971	\$18.8386	\$19.2907	\$19.7537	\$20.2278	\$20.7133
H 16	\$16.7333	\$17.5449	\$17.9660	\$18.3972	\$18.8387	\$19.2908	\$19.7538	\$20.2279	\$20.7134	\$21.2105
H 17	\$17.1349	\$17.9659	\$18.3971	\$18.8386	\$19.2907	\$19.7537	\$20.2278	\$20.7133	\$21.2104	\$21.7194
H 18	\$17.5461	\$18.3971	\$18.8386	\$19.2907	\$19.7537	\$20.2278	\$20.7133	\$21.2104	\$21.7194	\$22.2407
H 19	\$17.9672	\$18.8386	\$19.2907	\$19.7537	\$20.2278	\$20.7133	\$21.2104	\$21.7194	\$22.2407	\$22.7745
H 20	\$18.3984	\$19.2907	\$19.7537	\$20.2278	\$20.7133	\$21.2104	\$21.7194	\$22.2407	\$22.7745	\$23.3211
H 21	\$18.8400	\$19.7537	\$20.2278	\$20.7133	\$21.2104	\$21.7194	\$22.2407	\$22.7745	\$23.3211	\$23.8808
H 22	\$19.2922	\$20.2279	\$20.7134	\$21.2105	\$21.7196	\$22.2409	\$22.7747	\$23.3213	\$23.8810	\$24.4541
H 23	\$19.7552	\$20.7133	\$21.2104	\$21.7194	\$22.2407	\$22.7745	\$23.3211	\$23.8808	\$24.4539	\$25.0408
H 24	\$20.2293	\$21.2104	\$21.7194	\$22.2407	\$22.7745	\$23.3211	\$23.8808	\$24.4539	\$25.0408	\$25.6418
H 25	\$20.7148	\$21.7195	\$22.2408	\$22.7746	\$23.3212	\$23.8809	\$24.4540	\$25.0409	\$25.6419	\$26.2573
H 26	\$21.2120	\$22.2408	\$22.7746	\$23.3212	\$23.8809	\$24.4540	\$25.0409	\$25.6419	\$26.2573	\$26.8875
H 27	\$21.7211	\$22.7746	\$23.3212	\$23.8809	\$24.4540	\$25.0409	\$25.6419	\$26.2573	\$26.8875	\$27.5328
H 28	\$22.2424	\$23.3212	\$23.8809	\$24.4540	\$25.0409	\$25.6419	\$26.2573	\$26.8875	\$27.5328	\$28.1936
H 29	\$22.7762	\$23.8808	\$24.4539	\$25.0408	\$25.6418	\$26.2572	\$26.8874	\$27.5327	\$28.1935	\$28.8701
H 30	\$23.3228	\$24.4540	\$25.0409	\$25.6419	\$26.2573	\$26.8875	\$27.5328	\$28.1936	\$28.8702	\$29.5631
H 31	\$23.8825	\$25.0408	\$25.6418	\$26.2572	\$26.8874	\$27.5327	\$28.1935	\$28.8701	\$29.5630	\$30.2725
H 32	\$24.4557	\$25.6418	\$26.2572	\$26.8874	\$27.5327	\$28.1935	\$28.8701	\$29.5630	\$30.2725	\$30.9990
H 33	\$25.0426	\$26.2572	\$26.8874	\$27.5327	\$28.1935	\$28.8701	\$29.5630	\$30.2725	\$30.9990	\$31.7430
H 34	\$25.6436	\$26.8873	\$27.5326	\$28.1934	\$28.8700	\$29.5629	\$30.2724	\$30.9989	\$31.7429	\$32.5047
H 35	\$26.2590	\$27.5326	\$28.1934	\$28.8700	\$29.5629	\$30.2724	\$30.9989	\$31.7429	\$32.5047	\$33.2848
H 36	\$26.8892	\$28.1933	\$28.8699	\$29.5628	\$30.2723	\$30.9988	\$31.7428	\$32.5046	\$33.2847	\$34.0835
H 37	\$27.5345	\$28.8699	\$29.5628	\$30.2723	\$30.9988	\$31.7428	\$32.5046	\$33.2847	\$34.0835	\$34.9015
H 38	\$28.1953	\$29.5628	\$30.2723	\$30.9988	\$31.7428	\$32.5046	\$33.2847	\$34.0835	\$34.9015	\$35.7391
H 39	\$28.8720	\$30.2723	\$30.9988	\$31.7428	\$32.5046	\$33.2847	\$34.0835	\$34.9015	\$35.7391	\$36.5968
H 40	\$29.5649	\$30.9988	\$31.7428	\$32.5046	\$33.2847	\$34.0835	\$34.9015	\$35.7391	\$36.5968	\$37.4751
H 41	\$30.2745	\$31.7428	\$32.5046	\$33.2847	\$34.0835	\$34.9015	\$35.7391	\$36.5968	\$37.4751	\$38.3745
H 42	\$31.0011	\$32.5047	\$33.2848	\$34.0836	\$34.9016	\$35.7392	\$36.5969	\$37.4752	\$38.3746	\$39.2956
H 43	\$31.7451	\$33.2847	\$34.0835	\$34.9015	\$35.7391	\$36.5968	\$37.4751	\$38.3745	\$39.2955	\$40.2386

2025 KING COUNTY 10-STEP HOURLY SQUARED SCHEDULE (with 5.5% General Wage Increase (GWI))

Range	1	2	3	4	5	6	7	8	9	10
H 44	\$32.5070	\$34.0836	\$34.9016	\$35.7392	\$36.5969	\$37.4752	\$38.3746	\$39.2956	\$40.2387	\$41.2044
H 45	\$33.2872	\$34.9016	\$35.7392	\$36.5969	\$37.4752	\$38.3746	\$39.2956	\$40.2387	\$41.2044	\$42.1933
H 46	\$34.0861	\$35.7393	\$36.5970	\$37.4753	\$38.3747	\$39.2957	\$40.2388	\$41.2045	\$42.1934	\$43.2060
H 47	\$34.9042	\$36.5971	\$37.4754	\$38.3748	\$39.2958	\$40.2389	\$41.2046	\$42.1935	\$43.2061	\$44.2430
H 48	\$35.7419	\$37.4754	\$38.3748	\$39.2958	\$40.2389	\$41.2046	\$42.1935	\$43.2061	\$44.2430	\$45.3048
H 49	\$36.5997	\$38.3748	\$39.2958	\$40.2389	\$41.2046	\$42.1935	\$43.2061	\$44.2430	\$45.3048	\$46.3921
H 50	\$37.4781	\$39.2958	\$40.2389	\$41.2046	\$42.1935	\$43.2061	\$44.2430	\$45.3048	\$46.3921	\$47.5055
H 51	\$38.3776	\$40.2389	\$41.2046	\$42.1935	\$43.2061	\$44.2430	\$45.3048	\$46.3921	\$47.5055	\$48.6456
H 52	\$39.2987	\$41.2047	\$42.1936	\$43.2062	\$44.2431	\$45.3049	\$46.3922	\$47.5056	\$48.6457	\$49.8132
H 53	\$40.2419	\$42.1936	\$43.2062	\$44.2431	\$45.3049	\$46.3922	\$47.5056	\$48.6457	\$49.8132	\$51.0087
H 54	\$41.2077	\$43.2063	\$44.2433	\$45.3051	\$46.3924	\$47.5058	\$48.6459	\$49.8134	\$51.0089	\$52.2331
H 55	\$42.1967	\$44.2432	\$45.3050	\$46.3923	\$47.5057	\$48.6458	\$49.8133	\$51.0088	\$52.2330	\$53.4866
H 56	\$43.2094	\$45.3051	\$46.3924	\$47.5058	\$48.6459	\$49.8134	\$51.0089	\$52.2331	\$53.4867	\$54.7704
H 57	\$44.2464	\$46.3924	\$47.5058	\$48.6459	\$49.8134	\$51.0089	\$52.2331	\$53.4867	\$54.7704	\$56.0849
H 58	\$45.3083	\$47.5058	\$48.6459	\$49.8134	\$51.0089	\$52.2331	\$53.4867	\$54.7704	\$56.0849	\$57.4309
H 59	\$46.3957	\$48.6459	\$49.8134	\$51.0089	\$52.2331	\$53.4867	\$54.7704	\$56.0849	\$57.4309	\$58.8092
H 60	\$47.5092	\$49.8134	\$51.0089	\$52.2331	\$53.4867	\$54.7704	\$56.0849	\$57.4309	\$58.8092	\$60.2206
H 61	\$48.6494	\$51.0089	\$52.2331	\$53.4867	\$54.7704	\$56.0849	\$57.4309	\$58.8092	\$60.2206	\$61.6659
H 62	\$49.8170	\$52.2331	\$53.4867	\$54.7704	\$56.0849	\$57.4309	\$58.8092	\$60.2206	\$61.6659	\$63.1459
H 63	\$51.0126	\$53.4867	\$54.7704	\$56.0849	\$57.4309	\$58.8092	\$60.2206	\$61.6659	\$63.1459	\$64.6614
H 64	\$52.2369	\$54.7704	\$56.0849	\$57.4309	\$58.8092	\$60.2206	\$61.6659	\$63.1459	\$64.6614	\$66.2133
H 65	\$53.4906	\$56.0849	\$57.4309	\$58.8092	\$60.2206	\$61.6659	\$63.1459	\$64.6614	\$66.2133	\$67.8024
H 66	\$54.7744	\$57.4310	\$58.8093	\$60.2207	\$61.6660	\$63.1460	\$64.6615	\$66.2134	\$67.8025	\$69.4298
H 67	\$56.0890	\$58.8093	\$60.2207	\$61.6660	\$63.1460	\$64.6615	\$66.2134	\$67.8025	\$69.4298	\$71.0961
H 68	\$57.4351	\$60.2207	\$61.6660	\$63.1460	\$64.6615	\$66.2134	\$67.8025	\$69.4298	\$71.0961	\$72.8024
H 69	\$58.8135	\$61.6660	\$63.1460	\$64.6615	\$66.2134	\$67.8025	\$69.4298	\$71.0961	\$72.8024	\$74.5497
H 70	\$60.2250	\$63.1459	\$64.6614	\$66.2133	\$67.8024	\$69.4297	\$71.0960	\$72.8023	\$74.5496	\$76.3388
H 71	\$61.6704	\$64.6614	\$66.2133	\$67.8024	\$69.4297	\$71.0960	\$72.8023	\$74.5496	\$76.3388	\$78.1709
H 72	\$63.1505	\$66.2133	\$67.8024	\$69.4297	\$71.0960	\$72.8023	\$74.5496	\$76.3388	\$78.1709	\$80.0470
H 73	\$64.6661	\$67.8024	\$69.4297	\$71.0960	\$72.8023	\$74.5496	\$76.3388	\$78.1709	\$80.0470	\$81.9681
H 74	\$66.2181	\$69.4297	\$71.0960	\$72.8023	\$74.5496	\$76.3388	\$78.1709	\$80.0470	\$81.9681	\$83.9353
H 75	\$67.8073	\$71.0960	\$72.8023	\$74.5496	\$76.3388	\$78.1709	\$80.0470	\$81.9681	\$83.9353	\$85.9497
H 76	\$69.4347	\$72.8023	\$74.5496	\$76.3388	\$78.1709	\$80.0470	\$81.9681	\$83.9353	\$85.9497	\$88.0125

2025 KING COUNTY 10-STEP HOURLY SQUARED SCHEDULE (with 5.5% General Wage Increase (GWI))

Range	1	2	3	4	5	6	7	8	9	10
H 77	\$71.1011	\$74.5495	\$76.3387	\$78.1708	\$80.0469	\$81.9680	\$83.9352	\$85.9496	\$88.0124	\$90.1247
H 78	\$72.8075	\$76.3387	\$78.1708	\$80.0469	\$81.9680	\$83.9352	\$85.9496	\$88.0124	\$90.1247	\$92.2877
H 79	\$74.5549	\$78.1708	\$80.0469	\$81.9680	\$83.9352	\$85.9496	\$88.0124	\$90.1247	\$92.2877	\$94.5026
H 80	\$76.3442	\$80.0469	\$81.9680	\$83.9352	\$85.9496	\$88.0124	\$90.1247	\$92.2877	\$94.5026	\$96.7707
H 81	\$78.1765	\$81.9681	\$83.9353	\$85.9497	\$88.0125	\$90.1248	\$92.2878	\$94.5027	\$96.7708	\$99.0933
H 82	\$80.0527	\$83.9353	\$85.9497	\$88.0125	\$90.1248	\$92.2878	\$94.5027	\$96.7708	\$99.0933	\$101.4715
H 83	\$81.9740	\$85.9497	\$88.0125	\$90.1248	\$92.2878	\$94.5027	\$96.7708	\$99.0933	\$101.4715	\$103.9068
H 84	\$83.9414	\$88.0126	\$90.1249	\$92.2879	\$94.5028	\$96.7709	\$99.0934	\$101.4716	\$103.9069	\$106.4007
H 85	\$85.9560	\$90.1249	\$92.2879	\$94.5028	\$96.7709	\$99.0934	\$101.4716	\$103.9069	\$106.4007	\$108.9543
H 86	\$88.0189	\$92.2878	\$94.5027	\$96.7708	\$99.0933	\$101.4715	\$103.9068	\$106.4006	\$108.9542	\$111.5691
H 87	\$90.1314	\$94.5028	\$96.7709	\$99.0934	\$101.4716	\$103.9069	\$106.4007	\$108.9543	\$111.5692	\$114.2469
H 88	\$92.2946	\$96.7709	\$99.0934	\$101.4716	\$103.9069	\$106.4007	\$108.9543	\$111.5692	\$114.2469	\$116.9888
H 89	\$94.5097	\$99.0934	\$101.4716	\$103.9069	\$106.4007	\$108.9543	\$111.5692	\$114.2469	\$116.9888	\$119.7965
H 90	\$96.7779	\$101.4716	\$103.9069	\$106.4007	\$108.9543	\$111.5692	\$114.2469	\$116.9888	\$119.7965	\$122.6716
H 91	\$99.1006	\$103.9070	\$106.4008	\$108.9544	\$111.5693	\$114.2470	\$116.9889	\$119.7966	\$122.6717	\$125.6158
H 92	\$101.4790	\$106.4007	\$108.9543	\$111.5692	\$114.2469	\$116.9888	\$119.7965	\$122.6716	\$125.6157	\$128.6305
H 93	\$103.9145	\$108.9544	\$111.5693	\$114.2470	\$116.9889	\$119.7966	\$122.6717	\$125.6158	\$128.6306	\$131.7177
H 94	\$106.4084	\$111.5692	\$114.2469	\$116.9888	\$119.7965	\$122.6716	\$125.6157	\$128.6305	\$131.7176	\$134.8788
H 95	\$108.9622	\$114.2469	\$116.9888	\$119.7965	\$122.6716	\$125.6157	\$128.6305	\$131.7176	\$134.8788	\$138.1159
H 96	\$111.5773	\$116.9888	\$119.7965	\$122.6716	\$125.6157	\$128.6305	\$131.7176	\$134.8788	\$138.1159	\$141.4307
H 97	\$114.2552	\$119.7966	\$122.6717	\$125.6158	\$128.6306	\$131.7177	\$134.8789	\$138.1160	\$141.4308	\$144.8251
H 98	\$116.9973	\$122.6717	\$125.6158	\$128.6306	\$131.7177	\$134.8789	\$138.1160	\$141.4308	\$144.8251	\$148.3009
H 99	\$119.8052	\$125.6158	\$128.6306	\$131.7177	\$134.8789	\$138.1160	\$141.4308	\$144.8251	\$148.3009	\$151.8601
H 100	\$122.6805	\$128.6305	\$131.7176	\$134.8788	\$138.1159	\$141.4307	\$144.8250	\$148.3008	\$151.8600	\$155.5046
H 101	\$125.6248	\$131.7176	\$134.8788	\$138.1159	\$141.4307	\$144.8250	\$148.3008	\$151.8600	\$155.5046	\$159.2367
H 102	\$128.6398	\$134.8788	\$138.1159	\$141.4307	\$144.8250	\$148.3008	\$151.8600	\$155.5046	\$159.2367	\$163.0584
H 103	\$131.7272	\$138.1160	\$141.4308	\$144.8251	\$148.3009	\$151.8601	\$155.5047	\$159.2368	\$163.0585	\$166.9719
H 104	\$134.8887	\$141.4308	\$144.8251	\$148.3009	\$151.8601	\$155.5047	\$159.2368	\$163.0585	\$166.9719	\$170.9792
H 105	\$138.1260	\$144.8251	\$148.3009	\$151.8601	\$155.5047	\$159.2368	\$163.0585	\$166.9719	\$170.9792	\$175.0827
H 106	\$141.4410	\$148.3009	\$151.8601	\$155.5047	\$159.2368	\$163.0585	\$166.9719	\$170.9792	\$175.0827	\$179.2847
H 107	\$144.8356	\$151.8601	\$155.5047	\$159.2368	\$163.0585	\$166.9719	\$170.9792	\$175.0827	\$179.2847	\$183.5875
H 108	\$148.3117	\$155.5048	\$159.2369	\$163.0586	\$166.9720	\$170.9793	\$175.0828	\$179.2848	\$183.5876	\$187.9937
H 109	\$151.8712	\$159.2370	\$163.0587	\$166.9721	\$170.9794	\$175.0829	\$179.2849	\$183.5877	\$187.9938	\$192.5057