Community Needs Lists

September 2025

King County

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Bear Creek/Sammamish Community Needs List

Legend

Budget ID: Budget identification number. This number is referenced in budget documentation if the budget request is responsive to a request on the community needs list. The middle two digits indicate the year the request was added to the community needs list (CNL). However, budget IDs without a middle number (e.g., BCC.001) correspond to requests added to the CNL in 2022.
Category: The overarching request category. A category may contain multiple requests from community.
Agency: Lead King County Executive Branch department responsible for implementing a solution to the request.
Type: Potential service, Potential program, Potential Capital Improvement Project (Potential CIP) or Standard operations (only if additional funding is needed to meet service level requested by community).
Anticipated Timeline: The anticipated implementation timeline. To Be Determined (TBD, funding needed to develop a plan), Current Biennium, 2027+, Ongoing, or Not Applicable (N/A) because it is not planned.
Priority: Priority is determined by community, King County Council, and informed by County knowledge of community. Low, Medium, or High.
Strengthens Community Vision: Yes, No, Possibly, if County is unaware of a specific community vision, and TBD (to be determined), if an area lacks a subarea plan.
Request: One or more requests from community that fall within the category.
Potential Partners: Potential partner types that could lead or collaborate in developing solution to the requests from community. List of partner types, Not Applicable (N/A), or To Be Determined (TBD).

For source information, please contact the Department of Local Services at AskLocalServices@kingcounty.gov.

BUDGET ID: BCCS.25.001
Category: Accessibility for people with disabilities
Type: Potential CIP
Priority: Low
Lead Department: DLS
Anticipated Implementation Timeline: TBD
Strengthens Community Vision: TBD
Request: Improve accessibility for people with disabilities on 171st Ave NE, S of NE Woodinville Duvall Rd. Both of our early elementary disabled kids need to walk along the edge of busy road to reach the school bus.
Potential Partners: N/A

BUDGET ID: BCCS.001
Category: Bike lanes
Type: Potential CIP
Priority: High
Lead Department: DLS
Anticipated Implementation Timeline: TBD
Strengthens Community Vision: TBD
Request: Install more bike lanes:
- Reintree (194th)
- NE Redmond Rd
- 232nd Ave NE near 16205 232nd Ave NE
- 116th St between Avondale and 204th St

- Union Hill near Bear Creek/Sammamish P&R and Perrigo Park
- 238th South of Union Hill Rd near 6804 238th Ave NE
- NE Novelty Hill Rd, on the stretch between Redmond Town and Eastridge Drive NE
- Across Snoqualmie Valley, Woodinville-Duvall Rd or Novelty Hill Rd are dangerous – Tolt Pipeline ends abruptly in a private road
- At the Y-intersection of Union Hill Rd & 238th Ave NE
- Widening all major arterials to create new paved bike lanes
- NE Union Hill Rd (2023)
- NE Novelty Hill Rd (2023)
- Add bike lanes from Redmond Ridge area to Duvall (2023)

Potential Partners: N/A

BUDGET ID: BCCS.25.002
Category: Childcare
Lead Department: DCHS
Type: Standard operations
Anticipated Implementation Timeline: Ongoing
Priority: High
Strengthens Community Vision: TBD
Request: Add more affordable childcare options:
- Subsidize childcare based on income with a maximum limit
- Provide more before and after school care with enough spots for children
- Start full-day preschool at age 3 with extended care options

Potential Partners: Community organizations

BUDGET ID: BCCS.25.003
Category: Chronic disease prevention & management
Lead Department: PHSKC
Type: Standard operations
Anticipated Implementation Timeline: Ongoing
Priority: Medium
Strengthens Community Vision: TBD
Request: Enhance communication with seniors to identify their needs and provide appropriate resources.
Potential Partners: Community organizations

BUDGET ID: BCCS.25.004
Category: Chronic disease prevention & management
Lead Department: DCHS
Type: Standard operations
Anticipated Implementation Timeline: Ongoing
Priority: Low
Strengthens Community Vision: TBD
Request: Enhance communication with seniors to identify their needs and provide appropriate resources.
Potential Partners: Community organizations

BUDGET ID: BCCS.25.005
Category: Community engagement
Lead Department: KCSO
Type: Standard operations
Anticipated Implementation Timeline: Ongoing
Priority: High
Strengthens Community Vision: TBD
Request: To increase engagement and visibility, hold regular meetings in community centers.
Potential Partners: N/A

BUDGET ID: BCCS.25.006
Category: Community engagement
Lead Department: KCSO

Type: Potential program
Anticipated Implementation Timeline: TBD
Priority: High
Strengthens Community Vision: TBD
Request: Increase deputies in Trilogy, Redmond, WA.
Potential Partners: N/A

BUDGET ID: BCCS.25.007
Category: County park & trail facilities
Lead Department: DNRP
Type: Standard operations
Anticipated Implementation Timeline: Ongoing
Priority: High
Strengthens Community Vision: TBD
Request: Increase security in Marymoor Park.
Potential Partners: KCSO

BUDGET ID: BCCS.25.008
Category: Crime & traffic enforcement
Lead Department: KCSO
Type: Standard operations
Anticipated Implementation Timeline: Ongoing
Priority: Low
Strengthens Community Vision: TBD
Request: Ticket illegal parking on roadways that block emergency vehicles from reaching their destinations.
Potential Partners: N/A

BUDGET ID: BCCS.25.009
Category: Crime & traffic enforcement
Lead Department: KCSO
Type: Standard operations
Anticipated Implementation Timeline: Ongoing
Priority: High
Strengthens Community Vision: TBD
Request: Increase police visibility to address reckless driving and consistently make traffic stops along Novelty Hill Rd and Redmond Ridge Dr.
Potential Partners: N/A

BUDGET ID: BCCS.25.010
Category: Crime & traffic enforcement
Lead Department: KCSO
Type: Standard operations
Anticipated Implementation Timeline: Ongoing
Priority: Low
Strengthens Community Vision: TBD
Request: Increase traffic rule enforcement during school drop off and pickup.
Potential Partners: N/A

BUDGET ID: BCCS.25.011
Category: Crime & traffic enforcement
Lead Department: KCSO
Type: Standard operations
Anticipated Implementation Timeline: Ongoing
Priority: High
Strengthens Community Vision: TBD
Request: Address car theft and home burglary in our community.
Potential Partners: N/A

BUDGET ID: BCCS.25.012
Category: Crime & traffic enforcement
Lead Department: KCSO
Type: Potential program
Anticipated Implementation Timeline: TBD
Priority: High
Strengthens Community Vision: TBD
Request: Offer self-defense classes to help women feel safe on the trails.

Potential Partners: N/A

BUDGET ID: BCCS.25.013
Category: Crime & traffic enforcement
Lead Department: KCSO
Type: Standard operations
Anticipated Implementation Timeline: Ongoing
Priority: High
Strengthens Community Vision: TBD
Request: Impose strict penalties on individuals caught entering homes or cars and prowling.
Potential Partners: N/A

BUDGET ID: BCCS.25.014
Category: Crime & traffic enforcement
Lead Department: KCSO
Type: Standard operations
Anticipated Implementation Timeline: Ongoing
Priority: Medium
Strengthens Community Vision: TBD
Request: Increase guardian-type policing, provide Neighborhood Watch training.

BUDGET ID: BCCS.25.015
Category: Crime & traffic enforcement
Lead Department: KCSO
Type: Standard operations
Anticipated Implementation Timeline: TBD
Priority: High
Strengthens Community Vision: TBD
Request: Increase nighttime sheriff patrols and offer neighborhood watch programs to address package theft, suspicious activity, graffiti, and car break-ins at The Lodge at Redmond Ridge.
Potential Partners: N/A

BUDGET ID: BCCS.25.016
Category: Crime & traffic enforcement
Lead Department: KCSO
Type: Standard operations
Anticipated Implementation Timeline: TBD
Priority: High
Strengthens Community Vision: TBD
Request:
- Assign resources to crime investigation
- Open stolen car registration databases for public searches
- Integrate neighborhood cameras and license plate readers to enhance community safety

Potential Partners: N/A

BUDGET ID: BCCS.25.017
Category: Crime & traffic enforcement
Lead Department: KCSO
Type: Standard operations
Anticipated Implementation Timeline: Ongoing
Priority: High
Strengthens Community Vision: TBD
Request: Enforce speed limits for pedestrian safety 7 days a week on Ames Lk Carnation Rd.
Potential Partners: N/A

BUDGET ID: BCCS.004
Category: Economic development
Lead Department: DLS
Type: Potential service
Anticipated Implementation Timeline: TBD
Priority: Low
Strengthens Community Vision: TBD
Request: Promote the shopping center at NE Marketplace Dr and Redmond Ridge Dr NE.
Potential Partners: Chambers of commerce, local businesses, shopping center.

BUDGET ID: BCCS.25.018
Category: Excessive vehicle speed
Type: Potential CIP
Priority: High
Lead Department: DLS
Anticipated Implementation Timeline: TBD
Strengthens Community Vision: TBD
Request: Improve safety/reduce speeding on:
- NE 124th St
- Paradise Lake Rd
- NE 116th St
- Avondale Rd NE & NE Woodinville Duvall Rd
- 168th Ave NE between NE 145th St and NE 160th St
- Woodinville Duvall Rd
Potential Partners: KCSO

BUDGET ID: BCCS.25.019
Category: Forestry programs
Type: Potential program
Priority: High
Lead Department: DNRP
Anticipated Implementation Timeline: TBD
Strengthens Community Vision: TBD
Request: Improve urban forest health and promote native plants by controlling weeds, educating property owners, and incentivizing developers to plant native plants.
Potential Partners: N/A

BUDGET ID: BCCS.25.020
Category: Forestry programs
Type: Potential program
Priority: High
Lead Department: DNRP
Anticipated Implementation Timeline: TBD
Strengthens Community Vision: TBD
Request: Enhance wildfire safety education in the Greater Novelty Hill area.
Potential Partners: N/A

BUDGET ID: BCCS.25.021
Category: Housing
Type: Standard operations
Priority: Low
Lead Department: DCHS
Anticipated Implementation Timeline: Ongoing
Strengthens Community Vision: TBD
Request: Provide alternatives to suburban sprawl for affordable housing. The infrastructure costs are high, and low-density development requires more cars, burdening those least able to afford it.
Potential Partners: Housing developers

BUDGET ID: BCCS.006
Category: Intersection improvements
Type: Potential CIP
Priority: High
Lead Department: DLS
Anticipated Implementation Timeline: TBD
Strengthens Community Vision: TBD
Request: Add traffic lights/turn lanes:
- Add a right-hand turn pocket from northbound NE 132nd St to eastbound NE 133rd St, at the WFR firehouse
- Add a left turn lane for left turning traffic at Woodinville Duvall Rd at the western entrance to Raintree
- Add a roundabout at the intersection of Novelty Hill Rd and 238th Ave NE
Potential Partners: N/A

BUDGET ID: BCCS.020
Category: Kokanee
Type: Standard operations
Priority: Medium
Lead Department: DNRP
Anticipated Implementation Timeline: Ongoing
Strengthens Community Vision: TBD
Request: Study the impact of private, county, and city property on the Kokanee salmon.
Potential Partners: Lake Sammamish Kokanee Work Group, Washington Department of Fish & Wildlife, Trout Unlimited, University of Washington Bothell

BUDGET ID: BCCS.25.022
Category: Other roadway maintenance & preservation
Type: Potential CIP
Priority: Low
Lead Department: DLS
Anticipated Implementation Timeline: TBD
Strengthens Community Vision: TBD
Request: Add road dots or reflective road markers along Novelty Hill Rd to increase safety.
Potential Partners: N/A

BUDGET ID: BCCS.25.023
Category: Park & ride lots
Type: Potential service
Priority: High
Lead Department: Metro Transit
Anticipated Implementation Timeline: TBD
Strengthens Community Vision: TBD
Request: Add bus stops to the other side of the Redmond Ridge neighborhood. All stops are focused on the Novelty Rd half, with none beyond the school.
Potential Partners: N/A

BUDGET ID: BCCS.25.024
Category: Park & ride lots
Type: Potential program
Priority: High
Lead Department: Metro Transit
Anticipated Implementation Timeline: TBD
Strengthens Community Vision: TBD
Request: Ensure safety with guards, good lighting, and live-monitored cameras.
Potential Partners: N/A

BUDGET ID: BCCS.25.025
Category: Permitting services
Type: Potential program
Priority: High
Lead Department: DLS
Anticipated Implementation Timeline: TBD
Strengthens Community Vision: TBD
Request: Offer permit application and building code education through online workshops.
Potential Partners: N/A

BUDGET ID: BCCS.25.026
Category: Permitting services
Type: Potential program
Priority: High
Lead Department: DLS
Anticipated Implementation Timeline: TBD
Strengthens Community Vision: TBD
Request: Reduce permit costs for low-income families and seniors.
Potential Partners: N/A

BUDGET ID: BCCS.25.027
Category: Policing priorities
Type: Standard operations
Lead Department: KCSO
Anticipated Implementation Timeline: Ongoing

Priority: High **Strengthens Community Vision:** TBD
Request: Maintain funding for emergency services to avoid delayed response times and use all alert modes to keep criminals cautious.
Potential Partners: N/A

BUDGET ID: BCCS.25.028
Category: Policing priorities **Lead Department:** KCSO
Type: Potential program **Anticipated Implementation Timeline:** TBD
Priority: High **Strengthens Community Vision:** TBD
Request: Increase fully equipped vehicle patrols.
Potential Partners: N/A

BUDGET ID: BCCS.009
Category: Road maintenance **Lead Department:** DLS
Type: Standard operations **Anticipated Implementation Timeline:** Ongoing
Priority: High **Strengthens Community Vision:** TBD
Request: Reliable and predictable snow plowing services for main and arterial roads:
- Redmond Ridge/Redmond Ridge E (street cleaning)
- 216th Ave NE
- 216th Ave and connected roads between Woodinville-Duvall Rd and NE 133rd St
- Novelty Hill Rd
- Trilogy Pkwy
- Union Hill Rd
- Redmond Ridge Dr
- 208th
- 195th

Potential Partners: N/A

BUDGET ID: BCCS.010
Category: Road pavement **Lead Department:** DLS
Type: Potential CIP **Anticipated Implementation Timeline:** TBD
Priority: High **Strengthens Community Vision:** TBD
Request: Repave:
- 133rd
- Avondale Rd from Woodinville-Duvall Rd south to NE 159th St/NE 146th Way/Southbound Ln at NE 146th Way/NE 132nd St/Bear Creek Rd NE
- NE 8th St between 244th and Soaring Eagle Park
- 148th St from Willows toward Kirkland up to Redmond Way
- Bear Creek Rd NE
- From Hwy 202 up 244th Ave
- Redmond Ridge Neighborhood/Novelty Hill Rd

Potential Partners: N/A

BUDGET ID: BCCS.25.029
Category: Roadway drainage & flooding **Lead Department:** DLS
Type: Potential CIP **Anticipated Implementation Timeline:** TBD
Priority: High **Strengthens Community Vision:** TBD

Request: Improve drainage on NE 165th St between 183rd Pl NE and 179th Pl NE.
Potential Partners: N/A

BUDGET ID: BCCS.012
Category: Sidewalks/Pathways
Type: Potential CIP
Priority: High
Lead Department: DLS
Anticipated Implementation Timeline: TBD
Strengthens Community Vision: TBD
Request: Install more sidewalks:
- Reintree (194th)
- 232nd Ave NE near 16205 232nd Ave NE
- 116th St between Avondale and 204th St
- Both sides of Union Hill Rd (including near Perrigo Park and at the Y-intersection of Union Hill Rd and 238th Ave NE)
- 238th south of Union Hill Rd near 6804
- 238th Ave NE – all major arterials
- Novelty Hill Rd
- 124th and 128th, especially between 202 and Avondale
- Ames Lake Dr NE with at least a sidewalk on one or both sides
- 87th and 230 Way NE (2023)
- 148th-140th Pl (Woodinville area) (2023)
- Woodinville-Duvall Rd from Avondale to Cottage Lake Park
- NE Woodinville Duvall Rd between Duvall City Limits and Woodinville City Limits
- Avondale Rd NE between NE Woodinville Duvall Rd and NE 116th St
- 171st Ave NE south of NE Woodinville Duvall Rd
Potential Partners: N/A

BUDGET ID: BCCS.013
Category: Sidewalks/Pathways
Type: Potential CIP
Priority: High
Lead Department: DLS
Anticipated Implementation Timeline: TBD
Strengthens Community Vision: TBD
Request: Add gravel or asphalt to provide a year-round pedestrian/bicycle surface:
- NE 136th St near 18309 NE 136th St
- 13607 180th Ave NE
- Multi-use shoulder on 140th Pl NE due to heavy pedestrian traffic and heavy rural commercial activities
Potential Partners: N/A

BUDGET ID: BCCS.019
Category: Stormwater management
Type: Potential CIP
Priority: Medium
Lead Department: DNRP
Anticipated Implementation Timeline: TBD
Strengthens Community Vision: TBD
Request: Wetland restoration and flood mitigation along Evans Creek (196th Ave NE).
Potential Partners: Basin Steward, Parks, SWS, ERES, non-profit partners who do restoration (e.g., MSFEG), TPL, Forterra, City of Redmond

BUDGET ID: BCCS.25.030
Category: Substance abuse prevention
Type: Potential program
Lead Department: PHSKC
Anticipated Implementation Timeline: TBD

Priority: High **Strengthens Community Vision:** TBD
Request: Increase youth education on drugs and their effects.
Potential Partners: Community organizations

BUDGET ID: BCCS.25.031
Category: Substance abuse: Youth **Lead Department:** DCHS
Type: Standard operations **Anticipated Implementation Timeline:** Ongoing
Priority: Low **Strengthens Community Vision:** TBD
Request: Enhance education and treatment of children's mental health to prevent substance use disorders.
Potential Partners: N/A

BUDGET ID: BCCS.25.032
Category: Substance abuse: Youth **Lead Department:** DCHS
Type: Standard operations **Anticipated Implementation Timeline:** Ongoing
Priority: Low **Strengthens Community Vision:** TBD
Request: Increase youth educational programs.
Potential Partners: Community organizations

BUDGET ID: BCCS.014
Category: Traffic congestion **Lead Department:** DLS
Type: Potential CIP **Anticipated Implementation Timeline:** N/A
Priority: High **Strengthens Community Vision:** TBD
Request: Address congestion/widen/expand roads:
- NE Novelty Hill Rd (entire road, from Redmond Ridge Dr to 234th Pl NE, from Trilogy Pkwy west to Avondale)
- Woodinville-Duvall from Safeway/Avondale to Woodinville City limits
- NE Union Hill, especially approaching 520 (2023)
- Avondale Rd to 520, especially during rush hours (2023)
Potential Partners: N/A

BUDGET ID: BCCS.25.033
Category: Transit service **Lead Department:** Metro Transit
Type: Potential service **Anticipated Implementation Timeline:** TBD
Priority: Low **Strengthens Community Vision:** TBD
Request:
- Fix the tracking system for bus route 224 to ensure accurate real-time transit information
- Address the issue of service cessation during snowfall
Potential Partners: N/A

BUDGET ID: BCCS.25.034
Category: Transit service **Lead Department:** Metro Transit
Type: Potential service **Anticipated Implementation Timeline:** TBD
Priority: High **Strengthens Community Vision:** TBD
Request: Restore bus service to English Hill and nearby areas.
Potential Partners: N/A

BUDGET ID: BCCS.25.035
Category: Transit service
Type: Potential service
Priority: Low
Lead Department: Metro Transit
Anticipated Implementation Timeline: TBD
Strengthens Community Vision: TBD
Request: Add a shorter route to Seattle (Route 268 is canceled).
Potential Partners: N/A

BUDGET ID: BCCS.25.036
Category: Transit service
Type: Potential service
Priority: High
Lead Department: Metro Transit
Anticipated Implementation Timeline: TBD
Strengthens Community Vision: TBD
Request: Improve bus frequency and timing in Redmond Ridge Dr area and on Novelty Rd.
Potential Partners: N/A

BUDGET ID: BCCS.25.037
Category: Transit Facilities
Type: Potential program
Priority: Low
Lead Department: Metro Transit
Anticipated Implementation Timeline: TBD
Strengthens Community Vision: TBD
Request: Add a bus connection from Klahanie near Fall City Rd to transit centers for easy commute.
Potential Partners: N/A

Appendix 1: Community Engagement

King County

Bear Creek/Sammamish Community Needs List
Community Engagement Appendix

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Introduction

King County Code (KCC) 2.16.055.C.1 requires the Department of Local Services (DLS) to develop 11 individual community needs lists (CNL): one for each of the six rural King County community service areas (CSA) and one for each of the County's five urban potential annexation areas (PAA).[1,2,3] These 11 CNLs are the list of potential services, programs, facilities, and capital improvements identified by each community. This CNL effort is part of King County's ongoing commitment to help ensure that the voices of residents are heard and considered in local decision-making processes.

The CNLs are updated each biennium and are transmitted concurrently with the Executive Proposed Budget to the King County Council. CNLs are one of many inputs informing King County executive branch departmental budget requests, along with departmental priorities, strategic plans, and priorities of the King County Executive and the King County Council. Because the CNLs list potential services, programs, facilities, and capital improvements identified by community, funding is necessary to implement them. Implementation of CNL requests is dependent on funding allocated in the County's adopted biennial budget.

At the end of 2022, after developing community needs lists for the first time in 2021-2022, DLS worked with community members to co-create and redesign the community needs list development process to achieve "County and community work together" or higher on the Community Engagement Continuum.[4] At this level "Community and King County share in decision-making to co-create solutions together." Co-creation involves engaging with community members on strategy at the earliest possible moment.[5] The Co-creation team consisted of representatives from each of the 11 unincorporated King County (UKC) areas, along with seven King County staff members representing executive branch departments. Members of the Co-creation Team are listed in Appendix A.

This team co-created the process steps below to meet the requirements specified in KCC for establishing the CNLs:[6]

- Step 1: Develop a survey that educates as it asks questions.
- Step 2: Engage community organizations (Community Connectors) to promote the survey and support survey respondents in submitting their responses.
- Step 3: Assemble community survey responses (requests) into catalogues.
- Step 4: Share the catalogues with departments for review.
- Step 5: Collaborate with departments to identify unfunded or partially-funded requests from the 2022 CNL.
- Step 6: Collaborate with the Community Service Area Liaisons to prioritize requests.
- Step 7: Collaborate with the Councilmember who represents the area.
- Step 8: Finalize the CNL.
- Step 9: Share the CNL with departments to inform departmental budget requests.
- Step 10: Transmit the CNL to the King County Council for possible adoption.
- Step 11: Share the list of community requests that were not advanced to the CNL with community.

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[1] King County Code 2.16.055.C.1.
[2] Rural community service areas: Bear Creek/Sammamish, Four Creeks/Tiger Mountain, Greater Maple Valley/Cedar River, SE King County, Snoqualmie Valley/NE King County, and Vashon/Maury Island
[3] Urban potential annexation areas: East Federal Way, East Renton Highlands, Fairwood, North Highline, and Skyway/West Hill
[4] CommunityEngagementGuideContinuum
[5] Community Engagement & Co-Creation - King County, Washington
[6] King County Code 2.16.055.C.3.

- Step 12: Monitor the implementation of the CNL and report out to community.

The overall CNL development process was enriched through the strategic application of the Office of Equity, Racial, and Social Justice tools and the active participation of the Co-creation Team and Community Connectors (for members, see Appendix B). These groups brought diverse perspectives to the work, ensuring a comprehensive and inclusive approach to CNL development.

CNL Development Process

Step 1: Develop a survey that educates as it asks questions.

In collaboration with the Co-creation Team, DLS developed multiple goals for the community needs list development process, including educating the public about County functions. The CNL survey was designed to enable participants to explore broad policy areas and detailed sub-topics based on their personal interest. Eight main policy areas were identified in partnership with executive branch departments, ranging from Environment to Youth Services. Sub-topics were refined using previous survey data, departmental input, and community feedback, resulting in 97 categories grouped by policy area. This structure enabled respondents to better understand County services. The full list of policy areas and categories used in the 2023 survey is provided in Appendix C.

Step 2: Engage community organizations (Community Connectors) to promote the survey and support survey respondents in submitting their responses.

In July 2023, DLS launched the new survey and introduced the Community Connectors program to improve awareness and participation, especially among underrepresented groups in unincorporated King County. With $2,500–$5,000 grants to support engagement activities, 19 local organizations conducted outreach and promoted the survey. These organizations were selected based on their ability to connect with residents whose voices are not typically represented. DLS provided support through materials, weekly meetings, and event participation (see Appendix D for examples of materials).

Step 3: Assemble community survey responses (requests) into catalogues.

DLS compiled survey responses into catalogues for each area and each department. Each community request was categorized, assigned to a lead department, and organized for review and follow-up. (See Appendix E for DLS task details).

Step 4: Share the catalogues with departments for review.

DLS shared each department catalogue with the corresponding lead department for review. According to the criteria set forth in King County Code 2.16.055.C.3., a request must align with county and subarea plans, fall within an executive branch department's scope, support the community's vision, and have feasible budget, timing, and resource requirements to be eligible for the CNL.[7] Departments then evaluated their assigned items according to this criteria and the guidance detailed in Appendix F. During this phase, DLS clarified the purpose of community needs lists and reviewed departmental feedback. This process led to iterative refinement of the catalogues.

Step 5: Collaborate with departments to identify unfunded or partially-funded requests from the 2022 CNLs.

[7] King County Code 2.16.055.C.3.

DLS collaborated with executive departments to determine which items from the previous CNLs should be transferred to the 2025 CNLs by requesting a status update for each request. Updates consisted of the following categories:

- Funded and completed
- Funded and in progress
- Funded but have not yet been started
- Partially-funded and in progress
- Not funded

Since CNLs are intended to inform development of departmental budget proposals, only unfunded requests and partially-funded requests from the 2022 CNLs were incorporated into the 2025 CNLs, along with new requests identified through the community surveys.

These status updates also link to fulfilling the performance monitoring requirement for the implementation of the CNLs, mandated by King County Code.[8] The items categorized as "Funded and completed," "Funded and in progress," and "Funded but not yet started" were moved to the status update report provided for the Bear Creek/Sammamish area.[9]

Step 6: Collaborate with the community service area liaisons to prioritize requests.

CSA liaisons prioritized requests as high, medium, or low, based on their local knowledge and engagement with community members.[10]

Step 7: Collaborate with the Councilmember who represents the area.

DLS shared the CNL with Council District Three staff prior to finalizing it. Based on feedback received from Council District Three staff, prioritization for some requests was modified. DLS shared feedback with executive branch department staff, who then responded to District Three staff questions. Those responses were shared with District Three staff in a subsequent meeting.

Step 8: Finalize the CNL.

To finalize the list, DLS reviewed the CNL, incorporated any final executive branch department edits, and added an identification number for reference during the budget development process.

Step 9: Share the CNL with departments to inform departmental budget requests.

DLS provided the final CNLs to the Office of Performance, Strategy, and Budget (PSB), which then shared them with each department for consideration during their 2026–2027 budget development. Along with other budget development guidance, PSB asked department finance managers to add the CNL identification number to departmental budget requests pertaining to CNL requests.

Step 10: Transmit the CNL to the King County Council for consideration.

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[8] King County Code 2.16.055.C.3.

[9] Bear Creek/Sammamish - CNL status update report

[10] CSA liaisons are King County Department of Local Services staff who support unincorporated areas by helping residents navigate King County services and answering their questions. They engage with community members through office hours, community meetings, events, and direct interactions. They address both individual resident concerns and emergent community needs. DLS has one rural community service area liaison and one urban potential annexation area liaison. These two positions are supplemented with DLS Director's Office staff, specifically the DLS External Relations Manager.

The Executive transmitted the Bear Creek/Sammamish CNL to the King County Council as part of the 2026–2027 budget transmittal.

Step 11: Share the list of community requests that were not advanced to CNL with community.

DLS will share the 2025 CNL, along with appendices including requests not advanced to the CNL, with the community after the CNL has been approved by Motion by the King County Council. DLS will post this information to its website and to the CNL engagement hub, where it will replace the previous CNL. Translation of the CNL will be provided upon request.

Step 12: Monitor the implementation of the CNL and report out to community.

DLS provides a yearly update to community and Council on the status of the implementation of the CNLs.[11] DLS posts this report to the CNL community engagement hub.[12]

CNL Community Engagement

The King County Council (KCC) directs the Department of Local Services (DLS) to include an appendix with the CNLs that explains how the community engagement conducted during the CNL development process meets the "County engages in dialogue" level, or higher, on the County's Continuum of Community Engagement. The appendix must also demonstrate the use of language access and equity impact review tools provided by the Office of Equity and Social Justice (OESJ), which was renamed the Office of Equity and Racial and Social Justice in 2020, as required by KCC 2.16.055.C.2.

> 2. Each community needs list shall:
> c. be developed, reviewed, prioritized, amended, adopted and implemented using tools and resources developed by the office of equity and social justice, including, but not limited to, community engagement, language access and equity impact review tools. The county shall use, at minimum, the "County engages in dialogue" and "County and community work together" levels of engagement as outlined in the office of equity and social justice's Community Engagement Guide for the development, review, amendment, adoption and implementation of the community needs list. The county shall include as an appendix to the community needs list information detailing the community engagement completed during the development of the community needs list and how the community engagement meets the requirements of this subsection C.2.c..[13]

This document is the appendix detailing community engagement undertaken to develop the Bear Creek/Sammamish CNL and how it meets the requirements of KCC.

Community engagement related to the CNL occurred in two phases, as the body of work to develop the CNL includes two discrete community engagement tasks per KCC 2.16.055.C.3:

I. **Compile requests from community**: An initial catalogue shall be compiled that identifies all requests from the community for potential services, programs, facilities, and capital improvements.

[11] KCC 2.16.055.C.3.
[12] Bear Creek/Sammamish - CNL status update report
[13] KCC 2.16.055.C.2.

II. **Prioritize community requests:** Review by the CSA liaisons through ongoing community engagement to identify, discuss, and prioritize community needs.[14]

CNL Engagement Phase I – Promoting the CNL survey and compiling requests.

The purpose of this phase is to engage with community members to gather their requests and better understand community needs. DLS then compiles the requests into a catalogue of community requests, which with further analysis as described above, is refined into the CNL. The engagement phase for this Bear Creek/Sammamish CNL took place during November 2022-February 2024.

As described above, DLS collaborated closely with community, and formed a group called the Co-creation Team to review, redevelop, and enhance the process used to develop the 2022 CNLs, which occurred during the COVID-19 pandemic. The Co-creation Team offered insightful recommendations on how to refine the CNL process during six meetings and contributed to the creation of a more relevant, user-friendly, and inclusive survey. Based on the Co-creation Team's input, this new survey aimed to educate the community about the County's work and solicit input on what communities wanted to see on their community needs lists.

Guided by the Co-creation Team's recommendations, DLS crafted and introduced the survey in July 2023. To further raise awareness, foster inclusivity, and boost response rates, DLS initiated the Community Connectors program at the recommendation of the Co-creation Team. The Community Connectors program engaged 19 community leaders, organizations, and nonprofits throughout unincorporated King County to disseminate the survey and organize events to encourage broad community involvement. Each organization received a small grant of $1,000 to $2,5000 to help them create materials, fund staff time, or hold events to enhance participation among historically underrepresented groups, including people of color and immigrants. Those holding events received the larger grant amount.

DLS developed and distributed marketing materials on the CNL website for Community Connector program partners to use to boost CNL promotion, including social media post examples, email templates, flyers, QR code business cards, and photographs. Additionally, DLS organized weekly online group meetings so that Community Connectors could discuss engagement strategies, brainstorm ideas for those areas with fewer events or organized engagement opportunities, and share the issues they were facing. Some of the Community Connectors engaged community members in creative ways, meeting then where they were at places such as grocery stores or restaurants. DLS also offered one-on-one sessions with group members to further refine strategies to promote the survey and enhance outreach efforts.

King County's objectives with Community Connectors initiative were twofold:

- Engage residents of unincorporated areas in identifying community needs.
- Advance King County's equity and social justice goals by promoting equal opportunities and outcomes for all, especially targeting people of color, youth, seniors, economically disadvantaged groups, and English as a second language speakers.

DLS also engaged the service of the CSA liaisons to promoting the survey as the CSA liaisons work with the different rural community service areas and urban potential annexation areas. The CSA liaisons promoted the survey at office hours and events in community and at local community-based

[14] KCC 2.16.055.C.3.

organization meetings, such as area councils, community development associations, homeowner's associations, etc.

In addition to utilizing the support of the Community Connectors and CSA liaisons, DLS distributed survey information to community members in the following settings in the top languages of each community.

- **At community events:** Engaged with residents at events such as fairs or community meetings, either organized by Community Connectors or organized by other community-based organizations.
- **In high-traffic locations:** Posted flyers in frequently visited community spots, including bulletin boards, grocery stores, and parks.
- **Via targeted mail:**
    - Sent letters with the flyer to more than 600 low-income housing developments, retirement communities, schools, and places of worship asking them to promote the survey and post the survey flyer.
    - Sent postcards promoting the survey to 34,570 unincorporated King County (UKC) households, which is one-third of all UKC households.
- **Through online promotion:** Used DLS social media to promote the survey.
- **In media advertisements**: Placed advertisements in media outlets, particularly ethnic radio and news channels, to reach diverse communities.
- **Sent email bulletin**: Sent an email bulletin to 36,582 UKC email addresses, with an estimated 6,296 email addresses specifically targeting Bear Creek-Sammamish residents.
- **Shared partner promotion:** Shared the survey flyer with over 100 economic partners such as chambers of commerce and economic development organizations.

DLS also provided community members with several ways to submit survey responses to address physical or technological barriers: written ideas through in-person interaction or email and spoken ideas through in-person interaction or telephone. DLS had access to on-demand interpretation and translation services to facilitate all community engagement activities.

Submission options included the following:

- A unique telephone number with voicemail and language interpretation for verbal submissions.
- The asklocalservices@kingcounty.gov email address for written email submissions.
- The survey translated into multiple languages by PublicInput.[15]
- A paper survey to address technological barriers.
- DLS and/or Community Connector interaction at events and office hours.

Based on Co-creation Team input, DLS developed and designed a unique website for the survey that provided all the information necessary for residents to review and provide feedback using PublicInput. PublicInput is a community engagement software platform for governments. It provides a simple online interface that community members can use to engage with government at their convenience. King County has an enterprise subscription to this service, which is also used by several other departments.

[15] https://PublicInput.com

Department project hubs and subsites are featured on the King County Engagement Hub hosted by PublicInput.[16]

Each PublicInput website includes a translate button, which allows the user to select from over 100 languages. This translation feature is powered by Google Translate. Google Translate uses a machine learning system that compares texts from a broad range of sources so that the context of the words on the screen is considered in the translation. Community members had the option to enter their email addresses if they wished to do so.

In total, DLS received 1,552 responses from across unincorporated King County, including 162 from the Bear Creek/Sammamish area. After the initial review of the 2023 survey results by departments, DLS met with the Community Connector members in January 2024 to share the results and discuss next steps with them.

During this first community engagement phase, all written CNL outreach materials were geared to provide education about the CNLs and encourage community members to submit requests. Examples of these communication materials are included in Appendix E. See Table 1 for specific outreach efforts.

Table 1: Phase I Written Community Outreach Materials

DATE	Outreach	Outreach Format	Audience
07/17/2023	Develop DLS website to include CNL information and submission options	Website	UKC residents
07/24/2023	Share information about the CNLs and submission options.	Instagram and Facebook post* Instagram Story	4,955 DLS Facebook & 1,562 Instagram followers
07/26/2023	Share information about the CNLs and submission options.	Mailer	35,000 UKC residents (randomly selected 1/3)
07/27/2023	Share information about the CNLs and request promotional support.	Email	Upper Bear Creek Unincorporated Area Council (UAC) mailing list
07/28/2023	Share information about the CNLs and submission options.	Flyer and email	Woodinville and Redmond Ridge libraries
07/31/2023	Share information about the CNLs and request promotional support.	Email	Over 600 emails sent to UKC nonprofits and religious groups
08/01/2023	Share information about the CNLs and request promotional support.	Mail	Over 200 emails sent to UKC nonprofits and religious groups
08/01/2023	Share information about the CNLs and submission options.	Instagram and Facebook*	4,955 DLS Facebook & 1,562 Instagram followers
08/03/2023	Share information about the CNLs and submission options.	Instagram and Facebook*	4,955 DLS Facebook & 1,562 Instagram followers
08/12/2023	Share information about the CNLs and submission options.	Instagram and Facebook*	4,955 DLS Facebook & 1,562 Instagram followers
08/04/2023	District 9 Newsletter sharing information about the CNLs,	Councilmember newsletter	District 9 residents

[16] https:/PublicInput.com/kingcounty

DATE	Outreach	Outreach Format	Audience
	purpose, and a link to the publicinput.com site.		
08/08/2023	King County Employee Newsletter	Newsletter	King County Employees
08/07/2023	Share information about the CNLs and submission options	Nextdoor	UKC 92,000 users
08/10/2023	Share information about the CNLs and submission options	Seattle Medium ad	Seattle Medium, serves the African American and other underserved communities in the region
08/11/2023	Share information about the CNLs and submission options	Runta News and Facebook ad.	Runta News focuses on issues relevant to the Somali, African, and Muslim communities in the greater Seattle and Portland Metro area
08/12/2023	Reminder about CNL survey.	Instagram and Facebook post*	4,955 DLS Facebook followers 1,562 DLS Instagram followers; 10,631 Facebook users.
08/27/2023	Community Event	Community Connector event promotion	Novelty Hill Community Area residents
08/24/2023	What are your community's priorities?	Email bulletin	36,582 UKC recipients
08/28/2023	Extended deadline reminder: Share information about the CNLs and submission options.	Nextdoor	UKC 92,000 users
08/28/2023	Podcast – interview	Northwest News Radio	Radio: STAR 101.5, KVI 570 and NWN 97.7
08/31/2023	Extended deadline reminder: Share information about the CNLs and submission options.	Instagram and Facebook post*	4,955 DLS Facebook & 1,562 Instagram followers

*Facebook posts can be viewed by going to https://facebook.com/kingcountylocalservices

In addition, from July to September 2023, DLS printed and distributed over 10,000 flyers and 2,000 business cards throughout unincorporated King County. These materials were distributed during various events and at libraries, grocery stores, and other locations by King County staff and Community Connectors.

CNL Engagement Phase II–Prioritization

In Phase 2, CSA liaisons prioritized the community requests, utilizing their expertise and experience with Bear Creek/Sammamish community members to ensure that each request for this area was prioritized according to the community's needs. Because community input is foundational to the CNL development

process, ongoing community engagement was the primary and principal driver used to inform prioritization of every request as high, medium, or low.

Utilization of Office of Equity and Social Justice Tools for CNL Development

The CNL program is an important approach for ensuring that UKC community voices are heard and have an opportunity to inform King County services, programs, and capital improvements for the unincorporated areas of King County. Per KCC 2.16.055.A.3, DLS is responsible for developing and implementing programs and strategies that improve community partnerships and the delivery, responsiveness, and quality of local services.[17] It is also responsible for developing and implementing programs and services to promote successful public engagement and "help all residents of unincorporated King County be more knowledgeable of, better served by and heard by King County departments and agencies."[18]

The Office of Equity and Racial and Social Justice (OERSJ) provided tools to guide the development of new initiatives and community engagement efforts because intentional and meaningful community engagement and co-creation are foundational to being pro-equity and anti-racist.[19,20] The tools developed by OERSJ include the Community Engagement Guide (CEG), which includes the Community Engagement Continuum, the Equity Impact Review (EIR) process, and language access resources.[21,22,23]

Community Engagement Guide
The Community Engagement Guide includes the Community Engagement Continuum, which provides details, characteristics, and strategies for five levels of community engagement. The Continuum helps King County evaluate which community engagement level is appropriate given factors such as program goals, time constraints, County and community readiness, and capacity and resources.[24]

Equity Impact Review (EIR) Process
The EIR process helps to ensure that equity impacts are rigorously and holistically considered and advanced in the design and implementation of a proposed plan, policy, program, or capital improvement by providing a checklist of items to consider.[25]

Language Access Resources
Language access resources include the 2021 Written Translation Manual, Top 10 Language Dashboard, Top Six Language Maps, and King County's language access requirements. These resources provide the information for determining which languages should be available during community engagement efforts and for creating documents that can easily and clearly be translated.[26]

As described in the sections below, DLS used these tools to develop and carry out the community engagement plans for the CNL development initiative. A basic requirement for using the tools is understanding the demographics of the initiative's area and who will be impacted by the initiative.

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[17] KCC 2.16.055.A.3.
[18] KCC 2.16.055.D.1.
[19] Community Engagement & Co-Creation
[20] Racism as a Public Health Crisis in King County
[21] Community Engagement Guide, Continuum of Community Engagement
[22] Equity Impact Review Process Overview
[23] Language and Communication Guidance and Resources for County Employees
[24] Community Engagement Guide, Continuum of Community Engagement
[25] Equity Impact Review Process Overview
[26] Language and Communication Guidance and Resources for County Employees

Bear Creek/Sammamish Demographics

As shown in Table 2, Bear Creek/Sammamish area, with 27 percent Black, Indigenous, and People of Color (BIPOC), is less diverse than unincorporated King County, which is 32 percent BIPOC. It is less diverse than the County overall (40 percent BIPOC). Close to 51,000 residents live in the Bear Creek/Sammamish area, just under 21 percent of the UKC population. Bear Creek/Sammamish area median household income of $166,000 is 161 percent of the King County median household income and 202 percent of the UKC median. Eighty-seven percent of Bear Creek/Sammamish residents own their home, compared to 56 percent of King County residents.[27]

Table 2: Bear Creek/Sammamish Demographics

General Information	King County	Unincorporated Areas	Bear Creek/Sammamish
Population	2,225,000	244,000	51,000
Average household size	2.4	2.7	2.8
Median age	37	36	46
Percent male	50%	50%	50%
Percent female	50%	50%	50%
Percent youth (under 18 years old)	21%	23%	18%
Percent elder (over 65 years old)	14%	16%	16%

Race and Ethnicity	King County	Unincorporated Areas	Bear Creek/Sammamish
White	60%	68%	73%
Hispanic or Latinx	10%	9%	5%
Asian	18%	13%	18%
Native Hawaiian Pacific Islander	1%	1%	0%
African American	7%	5%	1%
Native American	0.6%	1%	0%
Two or more races		5%	4%
Limited English-speaking population		5%	2%

Income and Poverty	King County	Unincorporated Areas	Bear Creek/Sammamish
Median household income	$103,000	$82,000	$166,000
Households below poverty line	17%	7%	3%

Housing	King County	Unincorporated areas	Bear Creek/Sammamish
Owner-occupied households	56%	79%	87%
Renter-occupied households	44%	21%	13%
% Rent-burdened households	34%	47%	42%

[27] U.S. Census Bureau. (2022). 2015-2020 American Community Survey 5-year Estimates.

Who will be impacted by the CNL?

All members of the CSA community are impacted by the CNL initiative because the services, programs, and facilities that are provided by or influenced by County government affect the environment in which community members live. As such, all members of the community are decision-makers in the CNL process. They provide input on which potential services, programs, and capital improvement projects should be added to the CNL.

The Community Engagement Guide

Throughout the CNL development process, KCC directs the County to use at least the "County engages in dialogue" and "County and community work together" levels on the Community Engagement Continuum in the Community Engagement Guide.[28] These levels are the second and third highest levels on the continuum and are shown on Figure 1.[29]

Figure 1: KCC-specified Levels of Engagement for the CNL Development Process

Levels of Engagement				
County Informs	**County Consults**	**County engages in dialogue**	**County and community work together**	**Community directs action**
King County initiates an effort, coordinates with departments and uses a variety of channels to inform community to take action	King County gathers information from the community to inform county-led interventions	King County engages community members to shape county priorities and plans	Community and King County share in decision-making to co-create solutions together	Community initiates and directs strategy and action with participation and technical assistance from King County
Characteristics of Engagement				
• Primarily one-way channel of communication • One interaction • Term-limited to event • Addresses immediate need of county and community	• Primarily one-way channel of communication • One to multiple interactions • Short to medium-term • Shapes and informs county programs	• Two-way channel of communication • Multiple interactions • Medium to long-term • Advancement of solutions to complex problems	• Two-way channel of communication • Multiple interactions • Medium to long-term • Advancement of solutions to complex problems	• Two-way channel of communication • Multiple interactions • Medium to long-term • Advancement of solutions to complex problems
Strategies				
Media releases, brochures, pamphlets, outreach to vulnerable populations, ethnic media contacts, translated information, staff outreach to residents, new and social media	Focus groups, interviews, community surveys	Forums, advisory boards, stakeholder involvement, coalitions, policy development and advocacy, including legislative briefings and testimony, workshops, community-wide events	Co-led community meetings, advisory boards, coalitions, and partnerships, policy development and advocacy, including legislative briefings and testimony	Community-led planning efforts, community-hosted forums, collaborative partnerships, coalitions, policy development and advocacy including legislative briefings and testimony

The King County Community Engagement Guide states that:

> "As a project develops, the level of community engagement may need to change to meet changing needs and objectives. The level of engagement will depend on various factors, including program goals, time constraints, level of program and community readiness, and capacity and resources. There is no one right level of engagement, but considering the range of engagement and its implications on your work is a key step in promoting community participation and building community trust."[30]

DLS formed the Co-creation Team of community members and County staff to evaluate the 2021-2022 CNL development process and propose a new development process. This team redesigned the engagement process after collaborating. This effort aimed to achieve the goal of "County and community work together" on the Continuum of Community Engagement.[31] Per the guidance identified above, the following factors were considered:

[28] KCC 2.16.055.C.2.
[29] Community Engagement Guide, Continuum of Community Engagement
[30] Community Engagement Guide, Continuum of Community Engagement
[31] Community Engagement Guide, Continuum of Community Engagement

- **Program goals:** The program goal was to develop a CNL that is reflective of an entire community's needs, particularly those who have historically not been or felt included, such as low-income populations and populations of color.
- **Time constraints:** Community members have busy lives with limited time to participate in King County initiatives.
- **Level of program and community readiness:** CNL development is an iterative process repeated every two years. Sharing knowledge is necessary to familiarize community with the CNL development process and the list's purpose.
- **Capacity and resources:** Both community groups and King County departments have limited capacity.

DLS also reviewed the characteristics of engagement for each engagement level as listed on the Community Engagement Continuum, as shown on Figure 2, and compared them to the CNL development process as described above. This was done to verify that DLS was working at the "County and community work together" level of engagement to develop the CNL.[32]

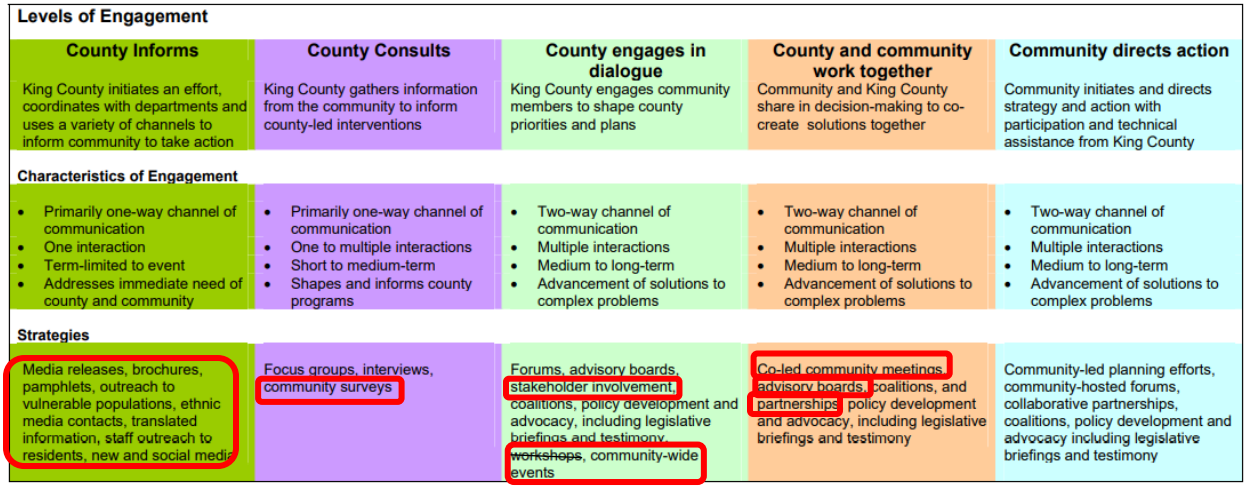
Table 3: Characteristics of Engagement of the CNL development process:

Characteristics of engagement	**CNL development process**
Two-way channel of communication	Communication flows to and from community to prioritize requests.
Multiple interactions	Community members interact with the development process multiple times, from promoting participation, to submitting ideas and prioritizing them.
Medium- to long-term	At a minimum, an updated CNL needs to be submitted to Council every two years, "concurrent with the executive's biennial budget transmittal."[33]
Shapes and informs County programs	CNL is one of many inputs used by departments to inform their budgets.

DLS used many of the corresponding strategies listed on the Continuum of Community Engagement as shown in Figure 2.[34] These strategies are described above in the Phase I community engagement sections of this document.

[32] Community Engagement Guide, Continuum of Community Engagement
[33] KCC 2.16.055.C.5.b.
[34] Community Engagement Guide, Continuum of Community Engagement

Figure 2: Strategies Used to Develop the CNL.



Levels of Engagement				
County Informs	**County Consults**	**County engages in dialogue**	**County and community work together**	**Community directs action**
King County initiates an effort, coordinates with departments and uses a variety of channels to inform community to take action	King County gathers information from the community to inform county-led interventions	King County engages community members to shape county priorities and plans	Community and King County share in decision-making to co-create solutions together	Community initiates and directs strategy and action with participation and technical assistance from King County
Characteristics of Engagement				
• Primarily one-way channel of communication • One interaction • Term-limited to event • Addresses immediate need of county and community	• Primarily one-way channel of communication • One to multiple interactions • Short to medium-term • Shapes and informs county programs	• Two-way channel of communication • Multiple interactions • Medium to long-term • Advancement of solutions to complex problems	• Two-way channel of communication • Multiple interactions • Medium to long-term • Advancement of solutions to complex problems	• Two-way channel of communication • Multiple interactions • Medium to long-term • Advancement of solutions to complex problems
Strategies				
Media releases, brochures, pamphlets, outreach to vulnerable populations, ethnic media contacts, translated information, staff outreach to residents, new and social media	Focus groups, interviews, community surveys	Forums, advisory boards, stakeholder involvement, coalitions, policy development and advocacy, including legislative briefings and testimony, ~~workshops~~, community-wide events	Co-led community meetings, advisory boards, coalitions, and partnerships, policy development and advocacy, including legislative briefings and testimony	Community-led planning efforts, community-hosted forums, collaborative partnerships, coalitions, policy development and advocacy including legislative briefings and testimony

Equity Impact Review Process

As outlined by OERSJ, the Equity Impact Review (EIR) Process identifies three equity frameworks which should be considered during the development and implementation of a proposed action.[35,36] These equity frameworks are:

- **Distributional Equity**: Fair and just distribution of benefits and burdens to all parties.
- **Process Equity**: Inclusive, open, and fair process with meaningful opportunities for input.
- **Cross-generational Equity**: Consideration of effects of current actions on future generations.

This brief review seeks to identify, evaluate, and communicate potential impacts – both positive and negative – associated with the community engagement and development of the CNL by DLS and the potential implementation of CNL requests by departments. This review is organized into five phases of analysis, as follows:

Phase 1: Scope. Identify who will be affected.
Phase 2: Assess equity and community context.
Phase 3: Analysis and decision process.
Phase 4: Implementation. Staying connected with the community.
Phase 5: Ongoing Learning. Listen, adjust, and co-learn with communities and employees.[37]

CNL Development EIR Summary

Phase 1: Scope. Identify who will be affected.
All community members seeking services from King County could be affected by the CNL.

Phase 2: Assess equity and community context.
Per the EIR process checklist, community priorities and concerns need to be identified to assess equity and community context. The CNL development process identifies communities' priorities and concerns.

[35] Equity Impact Review Process Overview
[36] An action is defined by the EIR Process as "plan/policy/program development, operations modification, capital programs/projects, etc." Equity Impact Review Process Overview
[37] Equity Impact Review Process Overview

Each of the determinants of equity are likely to be either directly or indirectly influenced by the development of the CNL. The determinants of equity are:

-Early Childhood Development
-Education
-Jobs and Job Training
-Health and Human Services
-Food Systems
-Parks and Natural Resources
-Built and Natural Environment
-Transportation
-Community Economic Development
-Neighborhoods
-Housing
-Community and Public Safety
-Law and Justice

The development of the CNL impacts these determinants of equity because it identifies the concerns and priorities of community, which is the first step in creating solutions. The extent to which impact on each determinant is realized depends on several factors, such as: available funding resources, timelines for implementation, the scope and location of specific programs and investments, and the community members affected.

Phase 3: Analysis and decision process.
The CNL development process does not identify alternative solutions to community requests, it merely identifies the requests. However, the prioritization of these requests as high, medium, or low is based on community engagement and knowledge. This prioritization is shared with the lead departments and could influence budget requests.

Phase 4: Implement. Are you staying connected with communities and employees?
The CNL is transmitted to Council as part of the 2026-2027 biennial budget transmittal. Once adopted, DLS will share the CNL with community members. The list will be translated per language access requirements and posted on PublicInput and DLS's website and brought to community meetings. The list's location will be communicated through a variety of outreach activities and the engagement platform. DLS will continue to build relationships with community members and engage on an ongoing basis to learn of their needs for potential services, programs, facilities, and capital improvements. The engagement website allows community members to enter requests at any time. DLS continues to promote this feature regularly through social media, at office hours, and at community meetings.

Phase 5: Ongoing Learning. Listen, adjust, and co-learn with communities and employees.
This is the second iteration of the CNL development process, and it was significantly influenced by community through the Co-creation Team and the Community Connectors. DLS will start the development of the next iteration of the CNLs in mid-2026.

The CNL development process takes distributional, process, and cross-generational equity into consideration by:

- Attempting to gather community needs in all areas of UKC, both rural and urban.
- Creating an inclusive, open, and fair process with meaningful opportunities for input; however, more work can always be done to ensure that community members who historically were or felt excluded are welcomed into the process.
- Acknowledging and communicating to community members and King County staff that the CNL is a snapshot in time and thus needs to be updated regularly to give current and future generations an opportunity to make their needs known.

CNL Implementation EIR Summary

Should the County fund solutions to the community-identified needs on the CNL, the County and community will work together to co-create responsive services, programs, facilities, or capital

improvements. The lead department for the funded solution is responsible for using the EIR process during program development and implementation to ensure that distributional equity, process equity, and cross-generational equity are considered in the solution development and implementation process.

In Phase 2 of the EIR process checklist, the community's concerns and needs should be identified to evaluate community context. The CNL will be useful in Phase 2 of the EIR process for funded solutions because it is a readily available lists of community-identified needs.

CNL Language Access Resources

DLS used the language access resources developed by OERSJ to ensure that language translation and interpretation were available during both community engagement phases of the CNL development process.[38] The Written Translation Manual, updated in 2021, was referenced to ensure that materials, including website and mailer text, could easily and accurately be translated.[39]

From tools to outreach materials to meetings, DLS offered translation and interpretation services for the top seven most frequently spoken languages in UKC as identified by the Top 10 Languages Dashboard.[40] These languages are English, Russian, Vietnamese, Korean, Spanish, Hindi, and Chinese. These languages were selected based on the number of individuals who speak English less than "very well" according to the 2021 American Community Survey data for languages spoken at home in specific urban areas. However, PublicInput includes a "Translate" button, which allows the user to select from over 100 languages, allowing for greater participation across all language groups.

Table 4: 2021 ACS Data: Language Diversity and Population in unincorporated King County

Language	Population
Spanish	4,143
Vietnamese	2,297
Other Asian and Pacific Island languages	1,266
Russian, Polish, or other Slavic languages	1,250
Chinese (incl. Mandarin, Cantonese)	1,153
Other and unspecified languages	1,052
Korean	750
Tagalog (incl. Filipino)	670
Other Indo-European languages	418
Arabic	92
German or other West Germanic languages	18
French, Haitian, or Cajun	11

- Spanish and Vietnamese are the top two languages with the highest number of speakers who have limited English proficiency, with populations of 4,143 and 2,297 respectively.
- The category of Other Asian and Pacific Island languages likely includes Hindi, as suggested by on-the-ground insights, with a population of 1,266.

[38] Language and Communication Guidance and Resources for County Employees
[39] 2021 Written Translation Manual
[40] Top 10 Languages Dashboard

- Russian is assumed to be the predominant language among the Russian, Polish, or other Slavic languages group, which has 1,250 speakers.
- Chinese languages (including Mandarin and Cantonese) have 1,153 speakers, making it a significant group.
- The remaining languages, Korean and Tagalog (including Filipino), have smaller but notable populations of 750 and 670 respectively, warranting translation services.

These seven languages were chosen based on the need to effectively communicate with and provide services to the largest groups with limited English proficiency in urban areas.

The mailer sent to 34,570 UKC household in Phase I included text in the top seven languages stating, "To request this information in another language or format, email AskLocalServices@kingcounty.gov or call 206 477 3800." Interpretation services were offered at the meetings and workshops upon request. In the Bear Creek/Sammamish area, no additional language interpreters were requested.

Summary & Lessons Learned

The CNL is a snapshot in time of community needs. It is required to be updated, at a minimum, every two years.[41] DLS continues to work with community, the King County Council, King County departments, and other agencies to update, prioritize, and implement the CNL requests.

DLS continues to expand and refine its community engagement efforts with community members in ways that reach those in the community who did not participate in the development of the community needs lists or who may not realize how the community needs list may affect their daily lives. DLS will continue to ask community members to evaluate and reaffirm their priorities with both in-person and digital engagement strategies to maximize participation. This means continuing to look for opportunities to collect and share information such as:

- Partnering with existing community organizations, such as faith-based organizations, that already work with and represent underrepresented community members such as immigrants and limited English proficiency populations.
- Engaging with residents where they already meet to be respectful of their time.
- Working with and in schools to engage students and their families as both often have schedule restrictions that make it hard to engage with the County.
- Considering other places where youth gather to seek input.
- Engaging with seniors at senior living communities to be respectful of their mobility and facility with technology.
- Connecting with disability service providers to reach out to their clients.
- Providing alternative meeting times for those with irregular schedules.
- Compensating participants for their engagement, respecting their time, involvement, and expertise.
- Documenting the number of participants, and if possible, their race and ethnicity to ensure participants represent the demographics of the community.

DLS strives to obtain participant contact and demographic data, through optional demographic surveys, to assess which community members are not being reached through current in-person and online engagement efforts.

[41] King County Code 2.16.055.C.2.

KCC requires that implementation of the CNL be reviewed and reported on annually.[42] DLS will gather the updates from agencies and share these reports on the DLS website and the CNL community engagement hub, where community can leave comments.

Moving forward, the CNL process must continue to remain open and transparent, affected communities or neighborhoods must continue to be included in the decision-making, and resources must be directed where needs are the greatest.

[42] KCC 2.16.055.C.2.

Community Engagement Appendices

A. Co-creation Team

Name	CSA
Sandy Cobb	Bear Creek Sammamish
Michelle Faltaous	Fairwood
Warren Iverson	Greater Maple Valley
Michael Magnani	Four Creeks
Timothy O'Brien	SE King County
Deborah Salem	East Federal Way
Kimnang Seng	White Center/North Highline
Lauren Silver-Turner	Snoqualmie Valley
Yordanos Teferi	East Renton Plateau
Michael Trahan	Skyway West Hill
David Vogel	Vashon Maury Island
Danielle de Clercq	King County
David Daw	King County
Cyndal Ellenberger	King County
Mo McBroom	King County
John Vander Sluis	King County
John Taylor	King County
Amelia Tjaden	King County

B. Community Connectors

Name	CSA
Hamdi Abdulla	Skyway/West Hill
John Affolter	Vashon/Maury Island
Trapper Bailey	Snoqualmie Valley/ Northeast King County
Sandy Cobb	Sammamish/Bear Creek/Redmond Ridge
Cynthia Edwards	Skyway/West Hill
Noni Ervin	Fairwood
Fin Harmany	Skyway/West Hill
Lis Harmegnies	Fairwood
Steven Hiester	Greater Maple Valley
Gwendolyn High	East Renton Plateau
Jefferson Rose/Randy Nguyen	White Center/North Highline
Timothy OBrien	SE King County (Enumclaw Plateau)
Shelley Puariea	East Federal Way
Deborah Salem	East Federal Way
Annie Sieger	Fairwood
Lauren Silver-Turner	Snoqualmie Valley/ Northeast King County

C. 2023 CNL Survey Categories by Policy Area

Environment, Farmland, Parks, & Open Spaces (e.g., climate change, wildlife, parks, flood control)

1. County park and trail facilities (e.g., dog parks, trailhead parking, restrooms)
2. County park operations and maintenance (e.g., litter control, trail maintenance, safety)
3. Recreation and community programs (e.g., community centers, programming, park safety)
4. Farming programs (e.g., farm leasing, farmer support, technical assistance with forest health and wildfire prevention, agricultural drainage)
5. Habitat and ecosystems (e.g., open space acquisition, salmon restoration, noxious weeds, habitat restoration)
6. Forestry programs (e.g., wildfire safety, carbon sequestration)
7. Water resource protection (e.g., clean water)
8. Historic preservation (e.g., landmarks, archeological finds, preservation of historic buildings)
9. Parks District
10. Other

Health & Human Services (e.g., mental health, senior services, homelessness

11. Behavior health/mental health services
12. Developmental disabilities services
13. Domestic violence services
14. Veteran's services
15. Senior services
16. School districts
17. The impact of racism on health (racism as a Public Health crisis)
18. Substance abuse prevention (e.g., opioid overdose prevention and related services)
19. Healthy food access
20. Homelessness (e.g., housing, health)
21. Parent and child health
22. Healthcare access
23. Chronic disease prevention & management (e.g., heart disease, cancer, asthma, diabetes, COPD)
24. Communicable disease prevention (e.g., MRSA, Sexually Transmitted Disease, Shigellosis, Tuberculosis, West Nile Virus. Zika. Pertussis, Rabies, COVID-19)
25. Health information and education
26. Pre-release support/post-release support for individuals held in jail
27. Other

Community, Economic, and Workforce Development and Resources.

28. Community centers
29. Workforce development
30. Small business funding
31. Business incubator/Startup development center
32. Commercial development
33. Farmers markets
34. Other

Housing and Land Use (e.g., affordable housing, growth management act).

35. Environmental health and healthy homes (e.g., lead exposure, mold, ventilation)
36. Housing (e.g., affordable housing, housing repair)
37. Code enforcement
38. Permitting services
39. Other

Public Transportation & Roads (e.g., bus service, water taxi, sidewalks, bike paths).

40. Traffic congestion and flow (e.g., delay, neighborhood cut-through traffic)
41. Excessive vehicle speeds
42. Roadway lighting (e.g., streetlight)
43. Other traffic safety (e.g., intersection & roadway design, signage, traffic, etc.)
44. Parking
45. Other roadway operation (snow/ice removal, street cleaning, etc.)
46. Road surface condition (e.g., pavement and bridge deck condition)
47. Roadway drainage and flooding
48. Mowing, tree trimming, other road safety-related vegetation management
49. Litter, dumping, debris, objects in the road right-of-way
50. Other roadway maintenance and preservation
51. Roadway pedestrian infrastructure & safety (e.g., crosswalks, sidewalks, rural multi-use shoulders)
52. Roadway bike infrastructure & safety (e.g., bike lanes, rural multi-use shoulders)
53. Accessibility for people with disabilities (e.g., curb ramps)
54. Highways (e.g., State Route 18, I-405, etc.)
55. Other road-related issues
56. Transit stops and passenger facilities
57. Transit service
58. Park and ride lots
59. Other

Public & Community Safety (e.g., crime, disaster preparation & response, policing).

60. Community engagement (e.g., police-community partnership or police-community relations)
61. Co-response teams (e.g., funding, staffing, accountability)
62. Neighborhood watch programs
63. King County Search & Rescue
64. King County Sheriff's Office community locations (e.g., district office/storefront)
65. Policing priorities (e.g., funding, staffing, accountability)
66. Crime & traffic enforcement
67. Youth crime
68. Noise (e.g., traffic noise, airport noise)
69. Animal control services (e.g., licensing, leash laws, adoption, response times)
70. Public health emergency response and resiliency (e.g., wildfire smoke, COVID response)
71. Gun violence
72. Injury prevention
73. Emergency management (e.g., ability to respond)
74. Emergency & disaster preparedness (e.g., getting yourself ready)
75. Climate justice & health
76. Extreme weather centers (e.g., warming, cooling, smoke, disaster centers)

77. Other

Youth & Early Childhood Services (e.g., childcare, after school programs).

78. Childcare (e.g., subsidy navigation and assistance)
79. Early childhood supports
80. Education
81. Substance abuse: youth (e.g., cannabis, fentanyl)
82. Youth programs and services
83. School districts
84. Other

Other Services, Infrastructure, & Utilities (e.g., digital equity, landfill, illegal dumping, sewer).

85. Access to King County services (online, in-person)
86. Litter and illegal dumping not on King County property
87. Litter, illegal dumping, and vandalism on King County-owned property
88. Graffiti not on King County property
89. Recycling and composting facilities and services
90. Cable companies (internet access)
91. Fire districts
92. Flood control and stormwater management (e.g., drainage, stormwater, surface water)
93. Pollution and hazardous waste (e.g., collection, education)
94. Library
95. Fireworks (e.g., enforcement)
96. Wastewater treatment
97. Other

D. Examples of CNL Communication Materials

Example of a Flyer

What do you want for your community?

King County Local Services is asking people who live in unincorporated areas (areas that lie outside city limits) what would make their communities better places to live.

We will work with communities to make a **Community Needs List**—a list of desired services, programs, facilities, and capital improvements—for each area. King County will use these lists to help make budget decisions next year.

To request this information in another format or language, email **AskLocalServices@kingcounty.gov** or call **206-477-3800**.

Para solicitar esta información en Español, envíe un mensaje de correo electrónico a **AskLocalServices@kingcounty.gov** o llamar al **206-477-3800**.

要以其他格式或語言索取此信息，請致電 **206-477-3800** 或發送電子郵件至 **AskLocalServices@kingcounty.gov**。

इस जानकारी को किसी अन्य प्रारूप या भाषा में अनुरोध करने के लिए, **AskLocalServices@kingcounty.gov** पर ईमेल करें या **206-477-3800** पर कॉल करें।

다른 형식이나 언어로 이 정보를 요청하려면 **206-477-3800** 번으로 문의하거나 **AskLocalServices@kingcounty.gov** 로 이메일을 보내주시기 바랍니다.

Чтобы запросить эту информацию в другом формате или на другом языке, звоните **206-477-3800** или пишите **AskLocalServices@kingcounty.gov**.

Để có các thông tin này bằng tiếng Việt, xin gọi số **206-477-3800** hoặc gửi điện thư đến **asklocalservices@kingcounty.gov**.

8/10

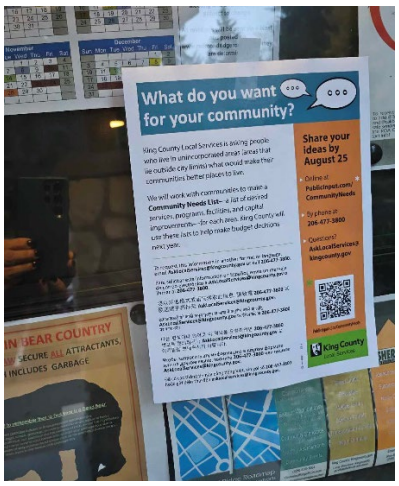
Share your ideas by August 30

- Online at **PublicInput.com/CommunityNeeds** *
- By phone at **206-477-3800**
- Questions? **AskLocalServices@kingcounty.gov**

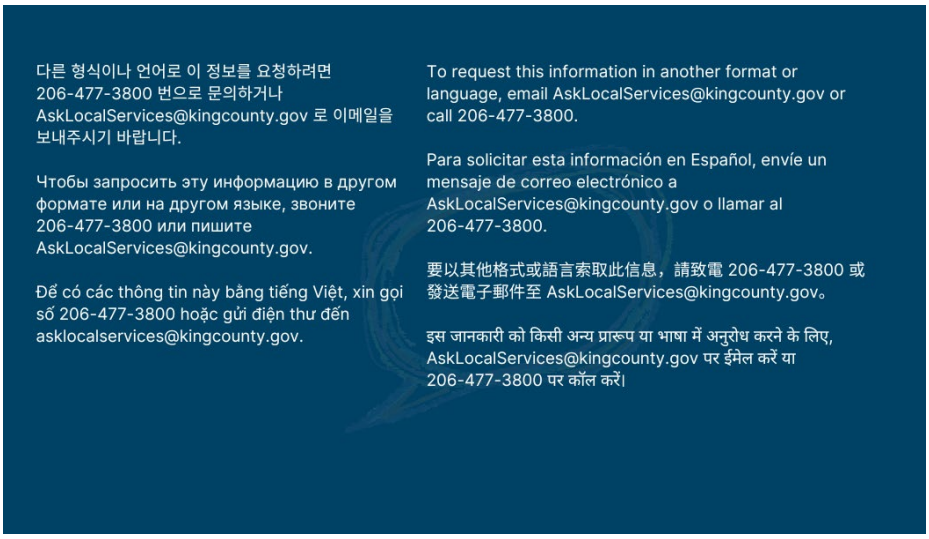
*

PublicInput.com/CommunityNeeds

King County Local Services

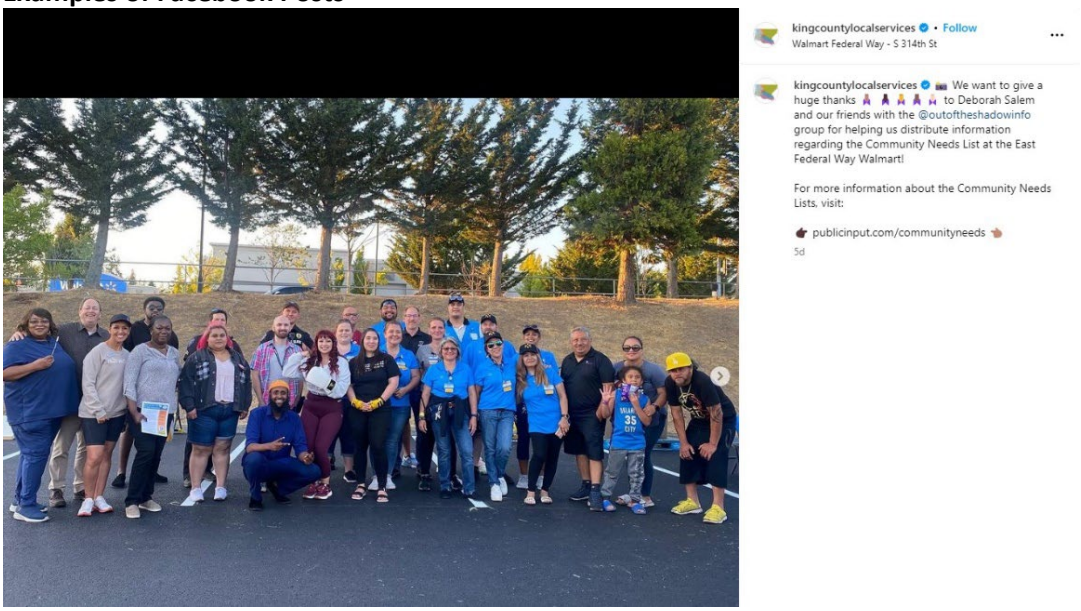


Example of a Business Card Handout



Example of an Instagram Post

Examples of Facebook Posts



King County Local Services - Roads, Permitting, Community Service Areas
August 1, 2023 ·

More #nationalnightout #nno pics!

Gwen High from CARE stands ready with her Community Needs List informational package ready for distribution to her community on the East Renton Plateau! For more information visit: publicinput.com/communityneeds

Examples of Community Connector Event Promotion

E. Catalogue headings and DLS tasks for each request

KCC.2.16.055.C3 details how community needs lists shall be established.[43] The table describes the actions taken by DLS to develop the catalogue in alignment with the KCC.

Catalogue Column Title	**DLS Task**
Area	Import the unincorporated area selected by the survey taker.
Request	Import the text of the community request from the survey.
Community Request Category	- Assign each request to a relevant sub-topic category based on survey options.
Lead Department	Identify and assign the department best suited to lead implementation of the request.
Strengthens Community Vision	Evaluate and indicate whether the request meets or strengthens the community vision and policies established in the proposed subarea plan and King County's guiding principles.

[43] King County Code 2.16.055.C.3.

F. Catalogue headings and lead department review tasks

KCC department reviewers were provided the guidance below in alignment with the CNL development process stipulated in KCC.2.16.055.C3.[44]

Catalogue Column Title	Requested Action/Required Information
Request	Review all entries in this column. Consolidate similar or duplicate requests where appropriate to streamline analysis and reduce redundancy.
Community Request Category	No action needed.
Lead Department	Confirm that the department assigned is the lead agency for the requests. If not, suggest an alternative agency.
In County Scope	Select yes or no to indicate whether the requests fall within the department's scope of work.
Reason out of scope	Explain why these requests are not within the department's scope of work.
Anticipated Implementation Timeline	Enter anticipated timeline if known, otherwise enter TBD or N/A as applicable. • TBD – A larger planning effort is needed before a specific timeline can be selected. • N/A – Even though within scope, a solution is unlikely to be implemented due to feasibility, budget constraints, resource needs, and other barriers to implementation.
Potential Partnerships	Enter potential partners who could help or lead in the development and implementation of solutions to the requests. Be creative and flexible; include other government agencies, nonprofits, etc.
Type of Request	Enter type of request: • Potential service • Potential program • Potential capital improvement project • Standard operations needing additional funding to meet requested level of service • Standard operations *not* needing additional funding to meet requested level of service • Existing capital improvement project • Policy • Other
Comments	Add department comments such as highlighting next steps, any related or conflicting King County priorities, and specific partnership or collaboration opportunities that build on community's strengths and assets.

[44] King County Code 2.16.055.C.3.

Appendix 2: Glossary of Acronyms

ADU – Accessory Dwelling Unit
BHRD – Behavioral Health and Recovery Division
BIA – Business Improvement Area
BIPOC – Black, Indigenous, and People of Color
CBO – Community-Based Organization
CDA – Community Development Association
CDC – Community Development Corporation
CDFI – Community Development Financial Institution
CHS – Community Health Services Division
CJTC – Criminal Justice Training Center
CSA – Community Service Area
CSO – Community Service Officer (King County Sheriff's Office)
CTC – College to Career
CYYAD – Children, Youth and Young Adults Division
DCHS – Department of Community and Human Services
DCYF – Washington State Department of Children, Youth & Families
DLS – Department of Local Services
DNRP – Department of Natural Resources and Parks
DPW – Department of Public Works
KCHA – King County Housing Authority
KCLS – King County Library System
KCPAO – King County Prosecuting Attorney's Office
KCRHA – King County Regional Homelessness Authority
KCSO – King County Sheriff's Office
LEAD – Law Enforcement Assisted Diversion
NGO – Non-governmental Organization
PHSKC – Public Health Seattle & King County
PSB – Performance, Strategy, and Budget
PSE – Puget Sound Energy
PSESD – Puget Sound Educational Service District
RSD – Road Services Division
SBA – Small Business Association
SBDC – Washington Small Business Development Center
SCL – Seattle City Light
SCRC – Skyway Community Resource Center
SODA – Service Our Dog Area
SR – State Route
SVT – Snoqualmie Valley Transportation
SWD – Solid Waste Division
SWH – Skyway-West Hill
SWS – Stormwater Services Section
UA – Unincorporated Area
UAC – Unincorporated Area Council
UKC – Unincorporated King County
WDFW – Washington Department of Fish and Wildlife
WFDC – Work Force Development Center
WLRD – Water and Land Resources Division
WSDOT – Washington State Department of Transportation

Appendix 3: Performance Measures

The King County Code states that community needs lists shall establish performance metrics to monitor the implementation of items on the community needs lists and the overarching progress towards reaching the 20-year vision established in the subarea plan.[1]

To achieve this, the lead executive branch department for each item on the list will provide an annual status update. For capital improvement projects, the lead department will indicate the expected project timeline and the current development phase: planning phase, preliminary design phase, final design phase, implementation phase, closing phase, or land acquisition phase. For programs and services, the lead department will indicate the expected implementation timeline and the program or service phase, such as design phase, request for proposal phase, or implementation phase. These phases will vary depending on whether the work is done by King County or by partner organizations. The Department of Local Services will consolidate these updates into a report for the respective community and Councilmember annually.

The overarching progress towards reaching the 20-year vision established in the subarea plan, for those areas with subarea plans, will be monitored biannually according to the monitoring plan developed for the subarea plan.

DLS is accountable for providing a yearly update to community and Council on the status of the implementation of the CNLs.[2] DLS last posted the status of the September 2022 CNLs, including that of Bear Creek/Sammamish on the new community engagement hub in 2024.[3]

[1] King County Code 2.16.055.C.3.
[2] KCC 2.16.055.C.3.
[3] Bear Creek/Sammamish - CNL status update report