Butch de Castro, PhD, MSN/MPH, RN, FAAN, is a Professor in the Department of Child, Family, and Population Health Nursing of the University of Washington School of Nursing, where he also presently serves as Associate Dean for Diversity, Equity, and Inclusion. His research focuses on population health inequities and inequalities by examining how employment opportunities, job conditions, and work organization contribute to chronic stress and occupational injury and illness risk; utilizing longitudinal analyses, biomarkers, large survey datasets, and engagement with minoritized and immigrant groups. His teaching approach applies a health equity and social determinants framework, incorporates problem-based learning, and encourages the use of community service projects. Prior to coming to the University of Washington, Dr. de Castro was a CDC-funded post-doctoral fellow in the Division of Environmental and Occupational Health Sciences of the University of Illinois at Chicago School of Public Health. Before that, he spent time in the occupational health policy arena having worked in the U.S. Department of Labor – Occupational Safety & Health Administration's Office of Occupational Health Nursing and with the American Nurses Association. He started his nursing career as an operating room nurse at the University of California, Los Angeles Medical Center, then a Public Health Nurse with the Los Angeles County Department of Health Services. Dr. de Castro's academic training includes a Bachelor of Science in Nursing (BSN) degree from the University of California, Los Angeles; and a joint Master of Science in Nursing – Master of Public Health (MSN/MPH) and Doctor of Philosophy (PhD) degrees from The Johns Hopkins University School of Public Health. He is a member of the Washington State Nurses Association, American Association of Occupational Health Nurses, American Public Health Association; and is a Fellow of the American Academy of Nursing.