

## King County

1200 King County Courthouse 516 Third Avenue Seattle, WA 98104

## Legislation Details (With Text)

**File #:** 2014-0409 **Version**: 2

Type: Ordinance Status: Passed

File created: 9/29/2014 In control: Budget and Fiscal Management Committee

On agenda: Final action: 11/17/2014

Enactment date: 11/20/2014 Enactment #: 17937

Title: AN ORDINANCE relating to the 2015 and 2016 King County 10 Step Hourly Squared Schedules,

2015 and 2016 King County 10 Step Annual/FLSA Exempt Squared Schedules, 2015 and 2016 King County Standardized Hourly Salary Schedules, and the 2015 and 2016 King County Standardized Annual/FLSA Exempt Salary Schedules, and the annual cost-of-living increase for non-represented

King County employees as stipulated in K.C.C. 3.12.130 and K.C.C. 3.12.140.

**Sponsors:** Joe McDermott

Indexes:

Code sections:

Attachments: 1. Ordinance 17937.pdf, 2. A. 2015 King County 10 Step Hourly Squared Schedule, 3. B. 2015 King

County 10 Step Annual FLSA Exempt Squared Schedule, 4. C. 2015 King County Standardized Hourly Salary Schedule, 5. D. 2015 King County Standardized Annual FLSA Exempt Salary Schedule, 6. E. 2016 King County 10 Step Hourly Squared Schedule, 7. F. 2016 King County Standardized

Annual FLSA Exempt Salary Schedule, 8. G. 2016 King County Standardized Hourly Salary Schedule, 9. H. 2016 King County 10 Step Annual FLSA Exempt Squared Schedule, 10. 2014-0409

Legislative Review Form.pdf, 11. A. 2015 King County 10 Step Hourly Squared Schedule, 12. B. 2015 King County 10 Step Annual FLSA Exempt Squared Schedule, 13. C. 2015 King County Standardized

Hourly Salary Schedule, 14. D. 2015 King County Standardized Annual FLSA Exempt Salary Schedule, 15. E. 2016 King County 10 Step Hourly Squared Schedule, 16. F. 2016 King County Standardized Annual FLSA Exempt Salary Schedule, 17. G. 2016 King County Standardized Hourly Salary Schedule, 18. H. 2016 King County 10 Step Annual FLSA Exempt Squared Schedule, 19. 2014-0409 transmittal letter.doc, 20. 2014-0409 fiscal note.XLSX, 21. Staff Report Proposed Ordinance 2014-0409 Compensation Schedules.docx, 22. Attachment 1 Amendment 1.docx, 23.

2014-0409 Amendment 2 dated November 4, 2014.docx, 24. 2014-0409 Attachment A.xls

Date	Ver.	Action By	Action	Result
11/17/2014	2	Metropolitan King County Council	Hearing Held	
11/17/2014	2	Metropolitan King County Council	Passed	Pass
11/10/2014	2	Metropolitan King County Council	Hearing Held	
11/10/2014	2	Metropolitan King County Council	Deferred	
11/6/2014	1	Budget and Fiscal Management Committee	Recommended Do Pass Substitute	Pass
11/4/2014	1	Budget and Fiscal Management Committee	Deferred	
10/29/2014	1	Budget and Fiscal Management Committee	Deferred	
10/28/2014	1	Budget and Fiscal Management Committee	Deferred	
9/29/2014	1	Metropolitan King County Council	Introduced and Referred	
Clerk 11/07/2014				

AN ORDINANCE relating to the 2015 and 2016 King County 10 Step Hourly Squared Schedules, 2015 and 2016 King County 10 Step Annual/FLSA Exempt Squared Schedules, 2015 and 2016 King County Standardized Hourly Salary Schedules, and the 2015 and 2016 King County Standardized Annual/FLSA Exempt Salary Schedules, and the annual cost-of-living increase for non-represented King County employees as stipulated in K.C.C. 3.12.130 and K.C.C. 3.12.140.

## BE IT ORDAINED BY THE COUNCIL OF KING COUNTY:

SECTION 1. The attached 2015 King County 10 Step Hourly Squared Schedule, 2015 King County 10 Step Annual/FLSA Exempt Squared Schedule, 2015 King County Standardized Hourly Salary Schedule and 2015 King County Standardized Annual/FLSA Exempt Salary Schedule, are approved and adopted.

SECTION 2. The salary tables listed in section 1 of this ordinance reflect a two percent increase from the 2014 tables, thereby granting a cost-of-living increase for non-represented employees of the King County executive branch, King County council, prosecuting attorney's office, district courts and superior courts, to be effective January 1, 2015. Any nonrepresented executive branch, county council, prosecuting attorney's office, district court or superior court employee, not paid from any salary table listed in section 1 of this ordinance, shall have his or her wages increased by two percent, effective January 1, 2015. These salary schedules shall not apply to elected officials, superior court commissioners, district court chief administrative officer or judges pro tem. Represented employees' cost-of-living increases shall be governed by the employees' respective collective bargaining agreements.

SECTION 3. The attached 2016 King County 10 Step Hourly Squared Schedule, 2016 King County 10 Step Annual/FLSA Exempt Squared Schedule, 2016 King County Standardized Hourly Salary Schedule and 2016 King County Standardized Annual/FLSA Exempt Salary Schedule, are approved and adopted.

SECTION 4. The salary tables listed in section 3 of this ordinance reflect a two and one-quarter percent

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increase from the 2015 tables, thereby granting a cost-of-living increase for nonrepresented employees of the King County executive branch, King County council, prosecuting attorney's office, district courts and superior courts, to be effective January 1, 2016. Any nonrepresented executive branch, county council, prosecuting attorney's office, district court or superior court employee, not paid from any salary table listed in section 3 of this ordinance, shall have his or her wages increased by two and one-quarter percent, effective January 1, 2016. These salary schedules shall not apply to elected officials, superior court commissioners, district court chief administrative

officer or judges pro tem. Represented employees' cost-of-living increases shall be governed by the employees' respective collective bargaining agreements.