

April 27, 2015

Filem →

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6-0

Dr. Dunn, Pres ex

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as amended

nw

Sponsor: Dembowski and Phillips

Proposed No.: 2015-0102.2

1 **AMENDMENT TO PROPOSED ORDINANCE 2015-0102, VERSION 2**

2 On page 3, after line 57, insert:

3 "WHEREAS, given the continuing, significant fiscal challenges facing King  
4 County, the council will give strong consideration to meeting the costs of this new policy,  
5 program and benefit through means that do not increase the financial expense or burden  
6 to county government, and"

7 On page 3, beginning on line 64, after "serious health condition" delete ", including  
8 pregnancy or childbirth,"

9 On page 4, beginning on line 65, after "or the serious health condition of" delete "a  
10 parent, spouse or domestic partner" and insert "the employee's child, parent, spouse or  
11 domestic partner, or the child <sup>or parent</sup> of the employee's spouse or domestic partner"

12 On page 4, on line 70, after "exceptional" delete "administrative"

13 On page 4, on line 76, after "this motion." insert "This motion shall not be interpreted as  
14 conferring a right or benefit on any individual. It is intended that no right or benefit shall  
15 be conferred unless and until an ordinance has been enacted implementing the motion in  
16 whole or in part, and only to the extent that the ordinance explicitly confers such a right  
17 or benefit."

- 18 On page 4, beginning on line 85, delete "if the executive elects"
- 19 On page 4, on line 86, after "paid parental leave." insert "Incremental increases may be  
20 explored based on fiscal and administrative analysis."
- 21 On page 5, on line 89, after "or a combination thereof." insert "Given the continuing,  
22 significant fiscal challenges facing King County, the council will give strong  
23 consideration to meeting the costs of this new policy, program and benefit through means  
24 that do not increase the financial expense or burden to county government."
- 25 On page 5, on line 94, after "exceptional" delete "administrative"
- 26 On page 5, on line 96, after "should describe the" delete "administrative"
- 27 On page 6, beginning on line 112, after "health condition of" delete "a parent, spouse or  
28 domestic partner" and insert "the employee's child, parent, spouse or domestic partner, or  
29 the child of the employee's spouse or domestic partner"  
*or parent*
- 30 On page 6, on line 117, after "eligibility criteria" insert "Given the continuing, significant  
31 fiscal challenges facing King County, the council will give strong consideration to  
32 meeting the costs of this new policy, program and benefit through means that do not  
33 increase the financial expense or burden to county government."
- 34 **EFFECT:**
- 35 1. *In the factual premises and in sections B and C of the motion, provides that given  
36 the continuing, significant fiscal challenges facing King County, the council will  
37 give strong consideration to meeting the costs of this new policy, program and  
38 benefit through means that do not increase the financial expense or burden to  
39 county government.*
- 40 2. *In the findings, removes the parenthetical "including pregnancy and childbirth"  
41 after "the employee's own serious health condition" because "serious health  
42 condition" is defined in K.C.C. 3.12.010(EEE).*
- 43 3. *Removes the qualifier "administrative" from the phrase "exceptional  
44 administrative burden" as a basis for beginning paid parental leave later than  
45 January 1, 2016.*

- 46 4. *In the findings and in section C, adds the employee's child and the child of the*  
47 *employee's spouse or domestic partner as persons whose serious health condition*  
48 *would constitute a basis for paid family leave under the paid family leave program*  
49 *that is referred to in the motion.*
- 50 5. *Adds the following provision at the end of Section A: "This motion shall not be*  
51 *interpreted as conferring a right or benefit on any individual. It is intended that no*  
52 *right or benefit shall be conferred unless and until an ordinance has been enacted*  
53 *implementing the motion in whole or in part, and only to the extent that the*  
54 *ordinance explicitly confers such a right or benefit."*
- 55 6. *On page 4, beginning on line 85, deletes "if the executive elects"*
- 56 7. *On page 4, on line 86, after "paid parental leave." inserts "Incremental increases*  
57 *may be explored based on fiscal and administrative analysis."*