



## Checklist and Summary of Changes for the attached Collective Bargaining Agreement

<b>Name of Agreement</b>
<b>Technical Employees' Association (Department of Transportation - Staff, Interest Arbitration)</b>
<b>Labor Negotiator</b>
<b>Sasha Alessi</b>

<b><i>Prosecuting Attorney's Review</i></b>	<b>Yes</b>
<b><i>Legislative Review Form; Motion or Ordinance</i></b>	<b>Yes</b>
<b><i>Executive Letter</i></b>	<b>Yes</b>
<b><i>Fiscal Note</i></b>	<b>Yes</b>
<b><i>Six Point Summary</i></b>	<b>Yes</b>
<b><i>King County Council Adopted Labor Policies Consistency</i></b>	<b>Yes</b>
<b><i>Ordinance</i></b>	<b>Yes</b>
<b><i>Original Signed Agreement(s)</i></b>	<b>Yes</b>
<b><i>Does transmittal include MOU/MOA?</i></b>	<b>No</b>

<b><i>Six Point Summary of changes to the attached agreement:</i></b>	
1. Personal Holidays now accrue in the respective pay periods that contain the first of October and the first of November, consistent with the operation of the new PeopleSoft payroll system.	
2. Sick leave begins to accrue on the first day of hire, consistent with the operation of the new PeopleSoft payroll system.	
3. The medical plan coverage to be provided is to be the same as 2013, which is the same as the Joint Labor Management Insurance Committee negotiated medical plan.	
4. The cost-of-living adjustment for 2014 is the same formula and rate of 1.67% as was provided to the majority of County employees.	
5. The lump sum payment due to all bargaining unit members upon implementation of this collective bargaining agreement has been removed.	
6. Commencement of negotiations on the successor agreement can now be mutually agreed to at any time, in addition to the prior 180 day period.	