

March 12, 2014

The Honorable Larry Phillips
Chair, King County Council
Room 1200
C O U R T H O U S E

Dear Councilmember Phillips:

This letter transmits an ordinance that will enable King County to continue to provide information technology related services to King County government.

The enclosed ordinance will enable King County to ratify the Professional and Technical Employees, Local 17 (Information Technology) collective bargaining agreement and five memoranda of agreement for the period of July 1, 2013, through December 31, 2016.

This agreement covers approximately 330 employees that work in the departments of King County Information Technology, Executive Services, Community and Human Services, Judicial Administration, and in King County Elections.

The employees covered by this agreement perform a variety of information technology jobs and functions including website development, database administration, network administration, and application development. Collectively, these employees ensure that the County's websites, servers, networks, and computers work to allow the County to conduct its business on behalf of the residents of King County.

This agreement furthers the goals of the County's Strategic Plan as it contains improvements in efficiency, accountability, and productivity for the County by incorporating language that is standard with other County contracts. For example, there were changes to language related to vacation leave, sick leave, and holidays to comport with how they have been historically administered.

There are no changes to the wage schedule and the cost-of-living adjustment (COLA) for 2014, which was previously agreed to in the memorandum of agreement negotiated with the Union Coalition regarding zero COLA for 2011, follows the standard County settlement agreed to with other labor organizations.

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The settlement reached is a product of good faith collective bargaining between King County and the Union. The agreements compare favorably with other settlements and are within our capacity to finance. These agreements have been reviewed by the Office of the Prosecuting Attorney, Civil Division.

If you have questions, please contact Patti Cole-Tindall, Director, Office of Labor Relations, at 206-296-4273.

Sincerely,

Dow Constantine
King County Executive

Enclosures

cc: King County Councilmembers
ATTN: Michael Woywod, Chief of Staff
Anne Noris, Clerk of the Council
Carrie S. Cihak, Director, Policy and Strategic Initiatives, King County
Executive Office
Dwight Dively, Director, Office of Performance, Strategy and Budget
Patti Cole-Tindall, Director, Office of Labor Relations